

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
<b>Advanced Practice Nurse</b>	\$45.65	\$46.78	\$47.94	\$49.96	\$52.09	\$54.33	\$56.64	\$59.06	\$62.60	\$66.36
Oct 2015	\$46.56	\$47.72	\$48.90	\$50.96	\$53.13	\$55.42	\$57.77	\$60.24	\$63.85	\$67.69
Oct 2016	\$47.49	\$48.68	\$49.88	\$51.98	\$54.19	\$56.53	\$58.93	\$61.45	\$65.13	\$69.05
Oct 2017	\$48.44	\$49.66	\$50.88	\$53.02	\$55.28	\$57.66	\$60.11	\$62.68	\$66.43	\$70.43
Sept 2018	\$48.93	\$50.16	\$51.39	\$53.55	\$55.83	\$58.24	\$60.71	\$63.31	\$67.10	\$71.14
<b>Arrhythmia Specialist**</b>	\$35.50	\$36.29	\$37.93	\$39.96	\$41.74	\$43.62	\$45.61	\$47.67	\$50.03	\$53.03
Oct 2015	\$36.21	\$37.02	\$38.69	\$40.76	\$42.58	\$44.49	\$46.52	\$48.63	\$51.03	\$54.09
Oct 2016	\$36.94	\$37.76	\$39.47	\$41.58	\$43.43	\$45.38	\$47.45	\$49.60	\$52.05	\$55.17
Oct 2017	\$37.68	\$38.52	\$40.26	\$42.41	\$44.30	\$46.29	\$48.40	\$50.59	\$53.09	\$56.28
Sept 2018	\$38.06	\$38.91	\$40.66	\$42.84	\$44.74	\$46.75	\$48.88	\$51.10	\$53.62	\$56.84
<b>JOB TITLE</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>

<b>Arrhythmia Specialist (Level II)**</b>	\$37.28	\$38.11	\$39.84	\$41.94	\$43.85	\$45.82	\$47.89	\$50.05	\$52.53	\$55.68
Oct 2015	\$38.03	\$38.87	\$40.64	\$42.78	\$44.73	\$46.74	\$48.85	\$51.05	\$53.58	\$56.80
Oct 2016	\$38.79	\$39.65	\$41.45	\$43.64	\$45.63	\$47.68	\$49.83	\$52.07	\$54.65	\$57.94
Oct 2017	\$39.57	\$40.44	\$42.28	\$44.51	\$46.54	\$48.64	\$50.83	\$53.11	\$55.74	\$59.10
Sept 2018	\$39.97	\$40.85	\$42.70	\$44.96	\$47.01	\$49.13	\$51.34	\$53.64	\$56.30	\$59.69
<b>JOB TITLE</b>	<b>Step 21</b>	<b>Step 22</b>	<b>Step 23</b>	<b>Step 24</b>	<b>Step 25</b>	<b>Step 26</b>	<b>Step 27</b>	<b>Step 28</b>	<b>Step 29</b>	<b>Step 30</b>
<b>Arrhythmia Specialist (Level III)**</b>	\$38.21	\$39.05	\$40.83	\$43.01	\$44.94	\$46.96	\$49.09	\$51.32	\$53.87	\$57.08
Oct 2015	\$38.98	\$39.83	\$41.65	\$43.87	\$45.84	\$47.90	\$50.07	\$52.35	\$54.95	\$58.22
Oct 2016	\$39.76	\$40.63	\$42.48	\$44.75	\$46.76	\$48.86	\$51.07	\$53.40	\$56.05	\$59.39
Oct 2017	\$40.56	\$41.44	\$43.33	\$45.65	\$47.70	\$49.84	\$52.09	\$54.47	\$57.17	\$60.58
Sept 2018	\$40.97	\$41.86	\$43.76	\$46.11	\$48.18	\$50.34	\$52.61	\$55.02	\$57.74	\$61.19
<b>Audiologist</b>	\$31.87	\$33.32	\$34.44	\$36.22	\$38.48	\$39.95	\$41.46	\$42.94	\$45.59	\$47.88
Oct 2015	\$32.51	\$33.99	\$35.13	\$36.95	\$39.25	\$40.75	\$42.29	\$43.80	\$46.50	\$48.84
Oct 2016	\$33.16	\$34.67	\$35.83	\$37.69	\$40.04	\$41.57	\$43.14	\$44.68	\$47.43	\$49.82
Oct 2017	\$33.83	\$35.37	\$36.55	\$38.45	\$40.84	\$42.40	\$44.00	\$45.58	\$48.38	\$50.82
Sept 2018	\$34.17	\$35.72	\$36.92	\$38.84	\$41.25	\$42.82	\$44.44	\$46.04	\$48.86	\$51.33
<b>Certified Nurse Midwife**</b>	\$45.65	\$46.78	\$47.94	\$49.96	\$52.09	\$54.33	\$56.64	\$59.06	\$62.60	\$66.36
Oct 2015	\$46.56	\$47.72	\$48.90	\$50.96	\$53.13	\$55.42	\$57.77	\$60.24	\$63.85	\$67.69
Oct 2016	\$47.49	\$48.68	\$49.88	\$51.98	\$54.19	\$56.53	\$58.93	\$61.45	\$65.13	\$69.05
Oct 2017	\$48.44	\$49.66	\$50.88	\$53.02	\$55.28	\$57.66	\$60.11	\$62.68	\$66.43	\$70.43
Sept 2018	\$48.93	\$50.16	\$51.39	\$53.55	\$55.83	\$58.24	\$60.71	\$63.31	\$67.10	\$71.14
<b>Clinical Exercise Physiologist</b>	\$30.66	\$31.35	\$32.06	\$33.46	\$34.83	\$36.23	\$37.57	\$39.01	\$41.49	\$43.57

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2015	\$31.28	\$31.98	\$32.70	\$34.13	\$35.53	\$36.96	\$38.32	\$39.79	\$42.32	\$44.44
Oct 2016	\$31.91	\$32.62	\$33.36	\$34.81	\$36.24	\$37.70	\$39.09	\$40.59	\$43.17	\$45.33
Oct 2017	\$32.55	\$33.27	\$34.03	\$35.51	\$36.97	\$38.46	\$39.87	\$41.40	\$44.04	\$46.24
Sept 2018	\$32.88	\$33.60	\$34.37	\$35.87	\$37.34	\$38.85	\$40.27	\$41.81	\$44.48	\$46.70
<b>Clinical Nurse Specialist</b>	\$45.65	\$46.78	\$47.94	\$49.96	\$52.09	\$54.33	\$56.64	\$59.06	\$62.60	\$66.36
Oct 2015	\$46.56	\$47.72	\$48.90	\$50.96	\$53.13	\$55.42	\$57.77	\$60.24	\$63.85	\$67.69
Oct 2016	\$47.49	\$48.68	\$49.88	\$51.98	\$54.19	\$56.53	\$58.93	\$61.45	\$65.13	\$69.05
Oct 2017	\$48.44	\$49.66	\$50.88	\$53.02	\$55.28	\$57.66	\$60.11	\$62.68	\$66.43	\$70.43
Sept 2018	\$48.93	\$50.16	\$51.39	\$53.55	\$55.83	\$58.24	\$60.71	\$63.31	\$67.10	\$71.14
<b>Cont Care Case Manager I</b>	\$29.34	\$30.10	\$30.82	\$32.23	\$33.74	\$35.27	\$37.08	\$39.31	\$42.54	\$44.67
Oct 2015	\$29.93	\$30.70	\$31.44	\$32.88	\$34.42	\$35.98	\$37.82	\$40.10	\$43.39	\$45.57
Oct 2016	\$30.53	\$31.32	\$32.07	\$33.54	\$35.11	\$36.70	\$38.58	\$40.90	\$44.26	\$46.48
Oct 2017	\$31.14	\$31.95	\$32.71	\$34.21	\$35.81	\$37.44	\$39.35	\$41.72	\$45.15	\$47.41
Sept 2018	\$31.45	\$32.27	\$33.04	\$34.55	\$36.17	\$37.82	\$39.74	\$42.14	\$45.60	\$47.89
<b>Cont Care Case Manager II</b>	\$36.39	\$37.19	\$38.88	\$40.93	\$42.80	\$44.71	\$46.76	\$48.83	\$51.29	\$54.37
Oct 2015	\$37.12	\$37.94	\$39.66	\$41.75	\$43.66	\$45.61	\$47.70	\$49.81	\$52.32	\$55.46
Oct 2016	\$37.86	\$38.70	\$40.46	\$42.59	\$44.54	\$46.52	\$48.66	\$50.81	\$53.37	\$56.57
Oct 2017	\$38.62	\$39.48	\$41.27	\$43.44	\$45.43	\$47.45	\$49.64	\$51.83	\$54.44	\$57.70
Sept 2018	\$39.01	\$39.88	\$41.68	\$43.88	\$45.89	\$47.93	\$50.14	\$52.35	\$54.99	\$58.28
<b>Cytologist</b>	\$32.78	\$33.53	\$34.28	\$35.76	\$37.22	\$38.73	\$40.16	\$41.69	\$44.34	\$46.56
Oct 2015	\$33.44	\$34.20	\$34.97	\$36.48	\$37.97	\$39.51	\$40.97	\$42.53	\$45.23	\$47.49
Oct 2016	\$34.11	\$34.89	\$35.67	\$37.21	\$38.73	\$40.30	\$41.79	\$43.38	\$46.14	\$48.44
Oct 2017	\$34.79	\$35.59	\$36.39	\$37.96	\$39.51	\$41.11	\$42.63	\$44.25	\$47.06	\$49.41
Sept 2018	\$35.14	\$35.95	\$36.75	\$38.34	\$39.91	\$41.52	\$43.06	\$44.69	\$47.53	\$49.91
<b>Genetics Counselor</b>	\$32.50	\$33.32	\$34.09	\$35.52	\$37.00	\$38.42	\$39.88	\$41.32	\$43.85	\$44.83
Oct 2015	\$33.15	\$33.99	\$34.77	\$36.23	\$37.74	\$39.19	\$40.68	\$42.15	\$44.73	\$45.73
Oct 2016	\$33.81	\$34.67	\$35.47	\$36.96	\$38.50	\$39.98	\$41.50	\$42.99	\$45.63	\$46.65
Oct 2017	\$34.49	\$35.37	\$36.18	\$37.70	\$39.27	\$40.78	\$42.33	\$43.85	\$46.54	\$47.58
Sept 2018	\$34.84	\$35.72	\$36.54	\$38.08	\$39.66	\$41.19	\$42.75	\$44.29	\$47.01	\$48.06
<b>Health Care Specialist - PT</b>	\$34.15	\$35.01	\$35.77	\$37.32	\$38.86	\$40.33	\$41.87	\$43.39	\$46.07	\$48.36
Oct 2015	\$34.83	\$35.71	\$36.49	\$38.07	\$39.64	\$41.14	\$42.71	\$44.26	\$46.99	\$49.33
Oct 2016	\$35.53	\$36.43	\$37.22	\$38.83	\$40.43	\$41.96	\$43.57	\$45.15	\$47.93	\$50.32
Oct 2017	\$36.24	\$37.16	\$37.97	\$39.61	\$41.24	\$42.80	\$44.44	\$46.05	\$48.89	\$51.33
Sept 2018	\$36.60	\$37.53	\$38.35	\$40.01	\$41.65	\$43.23	\$44.89	\$46.51	\$49.38	\$51.84
<b>Medical Technologist</b>	\$30.40	\$31.08	\$31.75	\$33.16	\$34.51	\$35.91	\$37.22	\$38.63	\$41.12	\$43.17
Oct 2015	\$31.01	\$31.70	\$32.39	\$33.83	\$35.20	\$36.63	\$37.97	\$39.40	\$41.94	\$44.04
Oct 2016	\$31.63	\$32.34	\$33.04	\$34.51	\$35.91	\$37.36	\$38.73	\$40.19	\$42.78	\$44.92
Oct 2017	\$32.26	\$32.99	\$33.70	\$35.20	\$36.63	\$38.11	\$39.51	\$41.00	\$43.64	\$45.82
Sept 2018	\$32.58	\$33.32	\$34.04	\$35.55	\$37.00	\$38.49	\$39.91	\$41.41	\$44.08	\$46.28

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
<b>Microbiology Technologist</b>	\$30.40	\$31.08	\$31.75	\$33.16	\$34.51	\$35.91	\$37.22	\$38.63	\$41.12	\$43.17
Oct 2015	\$31.01	\$31.70	\$32.39	\$33.83	\$35.20	\$36.63	\$37.97	\$39.40	\$41.94	\$44.04
Oct 2016	\$31.63	\$32.34	\$33.04	\$34.51	\$35.91	\$37.36	\$38.73	\$40.19	\$42.78	\$44.92
Oct 2017	\$32.26	\$32.99	\$33.70	\$35.20	\$36.63	\$38.11	\$39.51	\$41.00	\$43.64	\$45.82
Sept 2018	\$32.58	\$33.32	\$34.04	\$35.55	\$37.00	\$38.49	\$39.91	\$41.41	\$44.08	\$46.28
<b>Nurse Oncologist**</b>	\$35.50	\$36.29	\$37.93	\$39.96	\$41.74	\$43.62	\$45.61	\$47.67	\$50.03	\$53.03
Oct 2015	\$36.21	\$37.02	\$38.69	\$40.76	\$42.58	\$44.49	\$46.52	\$48.63	\$51.03	\$54.09
Oct 2016	\$36.94	\$37.76	\$39.47	\$41.58	\$43.43	\$45.38	\$47.45	\$49.60	\$52.05	\$55.17
Oct 2017	\$37.68	\$38.52	\$40.26	\$42.41	\$44.30	\$46.29	\$48.40	\$50.59	\$53.09	\$56.28
Sept 2018	\$38.06	\$38.91	\$40.66	\$42.84	\$44.74	\$46.75	\$48.88	\$51.10	\$53.62	\$56.84
<b>JOB TITLE</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>

<b>Nurse Oncologist (II)**</b>	\$37.28	\$38.11	\$39.84	\$41.94	\$43.85	\$45.82	\$47.89	\$50.05	\$52.53	\$55.68
Oct 2015	\$38.03	\$38.87	\$40.64	\$42.78	\$44.73	\$46.74	\$48.85	\$51.05	\$53.58	\$56.80
Oct 2016	\$38.79	\$39.65	\$41.45	\$43.64	\$45.63	\$47.68	\$49.83	\$52.07	\$54.65	\$57.94
Oct 2017	\$39.57	\$40.44	\$42.28	\$44.51	\$46.54	\$48.64	\$50.83	\$53.11	\$55.74	\$59.10
Sept 2018	\$39.97	\$40.85	\$42.70	\$44.96	\$47.01	\$49.13	\$51.34	\$53.64	\$56.30	\$59.69
<b>JOB TITLE</b>	<b>Step 21</b>	<b>Step 22</b>	<b>Step 23</b>	<b>Step 24</b>	<b>Step 25</b>	<b>Step 26</b>	<b>Step 27</b>	<b>Step 28</b>	<b>Step 29</b>	<b>Step 30</b>

<b>Nurse Oncologist (III)**</b>	\$38.21	\$39.05	\$40.83	\$43.01	\$44.94	\$46.96	\$49.09	\$51.32	\$53.87	\$57.08
Oct 2015	\$38.98	\$39.83	\$41.65	\$43.87	\$45.84	\$47.90	\$50.07	\$52.35	\$54.95	\$58.22
Oct 2016	\$39.76	\$40.63	\$42.48	\$44.75	\$46.76	\$48.86	\$51.07	\$53.40	\$56.05	\$59.39
Oct 2017	\$40.56	\$41.44	\$43.33	\$45.65	\$47.70	\$49.84	\$52.09	\$54.47	\$57.17	\$60.58
Sept 2018	\$40.97	\$41.86	\$43.76	\$46.11	\$48.18	\$50.34	\$52.61	\$55.02	\$57.74	\$61.19
<b>Occupational Therapist</b>	\$34.15	\$35.01	\$35.77	\$37.32	\$38.86	\$40.33	\$41.87	\$43.39	\$46.07	\$48.36
Oct 2015	\$34.83	\$35.71	\$36.49	\$38.07	\$39.64	\$41.14	\$42.71	\$44.26	\$46.99	\$49.33
Oct 2016	\$35.53	\$36.43	\$37.22	\$38.83	\$40.43	\$41.96	\$43.57	\$45.15	\$47.93	\$50.32
Oct 2017	\$36.24	\$37.16	\$37.97	\$39.61	\$41.24	\$42.80	\$44.44	\$46.05	\$48.89	\$51.33
Sept 2018	\$36.60	\$37.53	\$38.35	\$40.01	\$41.65	\$43.23	\$44.89	\$46.51	\$49.38	\$51.84
<b>Optical Area Team Leader 10/01/04</b>	\$23.27	\$23.81	\$24.33	\$25.29	\$26.34	\$27.43	\$28.54	\$29.71	\$31.10	\$32.55
Oct 2015	\$23.74	\$24.29	\$24.82	\$25.80	\$26.87	\$27.98	\$29.11	\$30.31	\$31.72	\$33.20
Oct 2016	\$24.22	\$24.78	\$25.32	\$26.32	\$27.41	\$28.54	\$29.69	\$30.92	\$32.36	\$33.87
Oct 2017	\$24.71	\$25.28	\$25.83	\$26.85	\$27.96	\$29.11	\$30.29	\$31.54	\$33.01	\$34.55
Sept 2018	\$24.96	\$25.53	\$26.09	\$27.12	\$28.24	\$29.40	\$30.59	\$31.86	\$33.34	\$34.90

<b>Optical Trainer</b>	\$24.41	\$24.98	\$25.53	\$26.53	\$27.64	\$28.79	\$29.96	\$31.21	\$32.64	\$34.16
Oct 2015	\$24.90	\$25.48	\$26.04	\$27.06	\$28.19	\$29.37	\$30.56	\$31.84	\$33.29	\$34.85
Oct 2016	\$25.40	\$25.99	\$26.56	\$27.60	\$28.76	\$29.96	\$31.17	\$32.48	\$33.96	\$35.55

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2017	\$25.91	\$26.51	\$27.09	\$28.15	\$29.34	\$30.56	\$31.80	\$33.13	\$34.64	\$36.26
Sept 2018	\$26.17	\$26.78	\$27.36	\$28.43	\$29.63	\$30.87	\$32.12	\$33.46	\$34.99	\$36.62

<b>Optician I</b>	\$18.38	\$18.82	\$19.31	\$20.19	\$21.11	\$22.08	\$23.08	\$24.14	\$25.34	\$26.62
Oct 2015	\$18.75	\$19.20	\$19.70	\$20.60	\$21.53	\$22.52	\$23.54	\$24.62	\$25.85	\$27.15
Oct 2016	\$19.13	\$19.59	\$20.10	\$21.01	\$21.96	\$22.97	\$24.01	\$25.11	\$26.37	\$27.69
Oct 2017	\$19.51	\$19.98	\$20.50	\$21.43	\$22.40	\$23.43	\$24.49	\$25.61	\$26.90	\$28.25
Sept 2018	\$19.71	\$20.18	\$20.71	\$21.65	\$22.62	\$23.67	\$24.74	\$25.87	\$27.17	\$28.53
<b>Optician II</b>	\$20.61	\$21.13	\$21.66	\$22.66	\$23.68	\$24.75	\$25.88	\$27.03	\$28.43	\$29.86
Oct 2015	\$21.02	\$21.55	\$22.10	\$23.12	\$24.16	\$25.25	\$26.40	\$27.57	\$29.00	\$30.46
Oct 2016	\$21.44	\$21.98	\$22.54	\$23.58	\$24.65	\$25.76	\$26.93	\$28.12	\$29.58	\$31.07
Oct 2017	\$21.87	\$22.42	\$22.99	\$24.05	\$25.14	\$26.28	\$27.47	\$28.68	\$30.17	\$31.69
Sept 2018	\$22.09	\$22.65	\$23.22	\$24.29	\$25.39	\$26.54	\$27.75	\$28.97	\$30.47	\$32.01

<b>Optometrist</b>	\$54.02	\$55.54	\$56.97	\$59.90	\$62.84	\$65.75	\$68.69	\$71.62	\$75.21	
Oct 2015	\$55.10	\$56.65	\$58.11	\$61.10	\$64.10	\$67.07	\$70.07	\$73.05	\$76.72	
Oct 2016	\$56.20	\$57.78	\$59.27	\$62.32	\$65.38	\$68.41	\$71.47	\$74.51	\$78.26	
Oct 2017	\$57.33	\$58.94	\$60.46	\$63.57	\$66.69	\$69.78	\$72.90	\$76.00	\$79.83	
Sept 2018	\$57.90	\$59.53	\$61.07	\$64.21	\$67.36	\$70.48	\$73.63	\$76.76	\$80.63	(\$0.09)

<b>Physician Assistant</b>	\$45.65	\$46.78	\$47.94	\$49.96	\$52.09	\$54.33	\$56.64	\$59.06	\$62.60	\$66.36
Oct 2015	\$46.56	\$47.72	\$48.90	\$50.96	\$53.13	\$55.42	\$57.77	\$60.24	\$63.85	\$67.69
Oct 2016	\$47.49	\$48.68	\$49.88	\$51.98	\$54.19	\$56.53	\$58.93	\$61.45	\$65.13	\$69.05
Oct 2017	\$48.44	\$49.66	\$50.88	\$53.02	\$55.28	\$57.66	\$60.11	\$62.68	\$66.43	\$70.43
Sept 2018	\$48.93	\$50.16	\$51.39	\$53.55	\$55.83	\$58.24	\$60.71	\$63.31	\$67.10	\$71.14

<b>Physician Assistant/Emergency</b>	\$50.19	\$51.42	\$52.74	\$54.97	\$57.31	\$59.74	\$62.29	\$64.94	\$68.84	\$72.97
Oct 2015	\$51.20	\$52.45	\$53.80	\$56.07	\$58.46	\$60.94	\$63.54	\$66.24	\$70.22	\$74.43
Oct 2016	\$52.23	\$53.50	\$54.88	\$57.19	\$59.63	\$62.16	\$64.81	\$67.57	\$71.63	\$75.92
Oct 2017	\$53.28	\$54.57	\$55.98	\$58.34	\$60.82	\$63.41	\$66.11	\$68.92	\$73.06	\$77.44
Sept 2018	\$53.81	\$55.12	\$56.54	\$58.92	\$61.43	\$64.05	\$66.77	\$69.61	\$73.79	\$78.22

<b>Physical Therapist</b>	\$34.15	\$35.01	\$35.77	\$37.32	\$38.86	\$40.33	\$41.87	\$43.39	\$46.07	\$48.36
Oct 2015	\$34.83	\$35.71	\$36.49	\$38.07	\$39.64	\$41.14	\$42.71	\$44.26	\$46.99	\$49.33
Oct 2016	\$35.53	\$36.43	\$37.22	\$38.83	\$40.43	\$41.96	\$43.57	\$45.15	\$47.93	\$50.32
Oct 2017	\$36.24	\$37.16	\$37.97	\$39.61	\$41.24	\$42.80	\$44.44	\$46.05	\$48.89	\$51.33
Sept 2018	\$36.60	\$37.53	\$38.35	\$40.01	\$41.65	\$43.23	\$44.89	\$46.51	\$49.38	\$51.84

<b>POC Coordinator</b>	\$31.93	\$32.62	\$33.35	\$34.82	\$36.23	\$37.71	\$39.09	\$40.59	\$43.17	\$45.33
Oct 2015	\$32.57	\$33.27	\$34.02	\$35.52	\$36.96	\$38.47	\$39.87	\$41.40	\$44.04	\$46.24
Oct 2016	\$33.22	\$33.94	\$34.70	\$36.23	\$37.70	\$39.24	\$40.67	\$42.23	\$44.92	\$47.17
Oct 2017	\$33.89	\$34.62	\$35.40	\$36.96	\$38.46	\$40.03	\$41.49	\$43.08	\$45.82	\$48.12
Sept 2018	\$34.23	\$34.97	\$35.75	\$37.33	\$38.85	\$40.43	\$41.91	\$43.51	\$46.28	\$48.60

<b>Program Specialist</b>	\$33.79	\$34.55	\$36.11	\$38.04	\$39.76	\$41.55	\$43.43	\$45.38	\$47.65	\$50.50
Oct 2015	\$34.47	\$35.24	\$36.83	\$38.80	\$40.56	\$42.38	\$44.30	\$46.29	\$48.60	\$51.51

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2016	\$35.16	\$35.95	\$37.57	\$39.58	\$41.37	\$43.23	\$45.19	\$47.22	\$49.57	\$52.54
Oct 2017	\$35.87	\$36.67	\$38.32	\$40.37	\$42.20	\$44.10	\$46.10	\$48.17	\$50.56	\$53.59
Sept 2018	\$36.23	\$37.04	\$38.70	\$40.77	\$42.62	\$44.54	\$46.56	\$48.65	\$51.07	\$54.13
<b>Radiology Breast Care Coordinator</b>										
	\$50.19	\$51.42	\$52.74	\$54.97	\$57.31	\$59.74	\$62.29	\$64.94	\$68.84	\$72.97
Oct 2015	\$51.20	\$52.45	\$53.80	\$56.07	\$58.46	\$60.94	\$63.54	\$66.24	\$70.22	\$74.43
Oct 2016	\$52.23	\$53.50	\$54.88	\$57.19	\$59.63	\$62.16	\$64.81	\$67.57	\$71.63	\$75.92
Oct 2017	\$53.28	\$54.57	\$55.98	\$58.34	\$60.82	\$63.41	\$66.11	\$68.92	\$73.06	\$77.44
Sept 2018	\$53.81	\$55.12	\$56.54	\$58.92	\$61.43	\$64.05	\$66.77	\$69.61	\$73.79	\$78.22
<b>Radiology Practitioner Asst</b>										
	\$50.19	\$51.42	\$52.74	\$54.97	\$57.31	\$59.74	\$62.29	\$64.94	\$68.84	\$72.97
Oct 2015	\$51.20	\$52.45	\$53.80	\$56.07	\$58.46	\$60.94	\$63.54	\$66.24	\$70.22	\$74.43
Oct 2016	\$52.23	\$53.50	\$54.88	\$57.19	\$59.63	\$62.16	\$64.81	\$67.57	\$71.63	\$75.92
Oct 2017	\$53.28	\$54.57	\$55.98	\$58.34	\$60.82	\$63.41	\$66.11	\$68.92	\$73.06	\$77.44
Sept 2018	\$53.81	\$55.12	\$56.54	\$58.92	\$61.43	\$64.05	\$66.77	\$69.61	\$73.79	\$78.22
<b>Registered Dietician</b>										
	\$31.87	\$32.67	\$33.42	\$34.82	\$36.28	\$37.69	\$39.11	\$40.52	\$43.01	\$45.16
Oct 2015	\$32.51	\$33.33	\$34.09	\$35.52	\$37.01	\$38.45	\$39.89	\$41.33	\$43.87	\$46.07
Oct 2016	\$33.16	\$34.00	\$34.77	\$36.23	\$37.75	\$39.22	\$40.69	\$42.16	\$44.75	\$46.99
Oct 2017	\$33.83	\$34.68	\$35.47	\$36.96	\$38.51	\$40.01	\$41.51	\$43.01	\$45.65	\$47.93
Sept 2018	\$34.17	\$35.03	\$35.83	\$37.33	\$38.90	\$40.41	\$41.93	\$43.44	\$46.11	\$48.41
<b>JOB TITLE</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>

<b>Registered Dietician (Level II)</b>										
	\$33.44	\$34.30	\$35.10	\$36.57	\$38.09	\$39.57	\$41.08	\$42.55	\$45.16	\$47.42
Oct 2015	\$34.11	\$34.99	\$35.80	\$37.30	\$38.85	\$40.36	\$41.90	\$43.40	\$46.07	\$48.37
Oct 2016	\$34.79	\$35.69	\$36.52	\$38.05	\$39.63	\$41.17	\$42.74	\$44.27	\$46.99	\$49.34
Oct 2017	\$35.49	\$36.41	\$37.25	\$38.81	\$40.42	\$42.00	\$43.60	\$45.16	\$47.93	\$50.33
Sept 2018	\$35.85	\$36.78	\$37.62	\$39.20	\$40.83	\$42.42	\$44.04	\$45.61	\$48.41	\$50.83

<b>JOB TITLE</b>	<b>Step 21</b>	<b>Step 22</b>	<b>Step 23</b>	<b>Step 24</b>	<b>Step 25</b>	<b>Step 26</b>	<b>Step 27</b>	<b>Step 28</b>	<b>Step 29</b>	<b>Step 30</b>
<b>Registered Dietician (Level III)</b>										
	\$34.25	\$35.13	\$35.94	\$37.44	\$39.00	\$40.51	\$42.04	\$43.56	\$46.22	\$48.56
Oct 2015	\$34.94	\$35.83	\$36.66	\$38.19	\$39.78	\$41.32	\$42.88	\$44.43	\$47.15	\$49.53
Oct 2016	\$35.64	\$36.55	\$37.40	\$38.96	\$40.58	\$42.15	\$43.74	\$45.32	\$48.09	\$50.52
Oct 2017	\$36.35	\$37.28	\$38.15	\$39.74	\$41.39	\$42.99	\$44.62	\$46.23	\$49.05	\$51.53
Sept 2018	\$36.71	\$37.65	\$38.53	\$40.14	\$41.80	\$43.42	\$45.07	\$46.69	\$49.54	\$52.05
<b>RN/Care Coordinator</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
	\$33.79	\$34.55	\$36.11	\$38.04	\$39.76	\$41.55	\$43.43	\$45.38	\$47.65	\$50.50
Oct 2015	\$34.47	\$35.24	\$36.83	\$38.80	\$40.56	\$42.38	\$44.30	\$46.29	\$48.60	\$51.51
Oct 2016	\$35.16	\$35.95	\$37.57	\$39.58	\$41.37	\$43.23	\$45.19	\$47.22	\$49.57	\$52.54

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2017	\$35.87	\$36.67	\$38.32	\$40.37	\$42.20	\$44.10	\$46.10	\$48.17	\$50.56	\$53.59
Sept 2018	\$36.23	\$37.04	\$38.70	\$40.77	\$42.62	\$44.54	\$46.56	\$48.65	\$51.07	\$54.13
	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>
<b>RN/Care Coordinator (Level II) **</b>	\$35.50	\$36.29	\$37.93	\$39.95	\$41.76	\$43.62	\$45.61	\$47.66	\$50.03	\$53.04
Oct 2015	\$36.21	\$37.02	\$38.69	\$40.75	\$42.60	\$44.49	\$46.52	\$48.62	\$51.03	\$54.10
Oct 2016	\$36.94	\$37.76	\$39.47	\$41.57	\$43.45	\$45.38	\$47.45	\$49.59	\$52.05	\$55.18
Oct 2017	\$37.68	\$38.52	\$40.26	\$42.40	\$44.32	\$46.29	\$48.40	\$50.58	\$53.09	\$56.29
Sept 2018	\$38.06	\$38.91	\$40.66	\$42.82	\$44.76	\$46.75	\$48.88	\$51.09	\$53.62	\$56.85
<b>JOB TITLE</b>	<b>Step 21</b>	<b>Step 22</b>	<b>Step 23</b>	<b>Step 24</b>	<b>Step 25</b>	<b>Step 26</b>	<b>Step 27</b>	<b>Step 28</b>	<b>Step 29</b>	<b>Step 30</b>

<b>RN/Care Coordinator (Level III) **</b>	\$36.39	\$37.19	\$38.88	\$40.93	\$42.80	\$44.71	\$46.76	\$48.83	\$51.29	\$54.37
Oct 2015	\$37.12	\$37.94	\$39.66	\$41.75	\$43.66	\$45.61	\$47.70	\$49.81	\$52.32	\$55.46
Oct 2016	\$37.86	\$38.70	\$40.46	\$42.59	\$44.54	\$46.52	\$48.66	\$50.81	\$53.37	\$56.57
Oct 2017	\$38.62	\$39.48	\$41.27	\$43.44	\$45.43	\$47.45	\$49.64	\$51.83	\$54.44	\$57.70
Sept 2018	\$39.01	\$39.88	\$41.68	\$43.88	\$45.89	\$47.93	\$50.14	\$52.35	\$54.99	\$58.28
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>Registered Nurse**</b>	\$33.79	\$34.55	\$36.11	\$38.04	\$39.76	\$41.55	\$43.43	\$45.38	\$47.65	\$50.50
Oct 2015	\$34.47	\$35.24	\$36.83	\$38.80	\$40.56	\$42.38	\$44.30	\$46.29	\$48.60	\$51.51
Oct 2016	\$35.16	\$35.95	\$37.57	\$39.58	\$41.37	\$43.23	\$45.19	\$47.22	\$49.57	\$52.54
Oct 2017	\$35.87	\$36.67	\$38.32	\$40.37	\$42.20	\$44.10	\$46.10	\$48.17	\$50.56	\$53.59
Sept 2018	\$36.23	\$37.04	\$38.70	\$40.77	\$42.62	\$44.54	\$46.56	\$48.65	\$51.07	\$54.13
<b>JOB TITLE</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	<b>Step 18</b>	<b>Step 19</b>	<b>Step 20</b>

<b>Register Nurse (Level II)**</b>	\$35.50	\$36.29	\$37.93	\$39.95	\$41.76	\$43.62	\$45.61	\$47.66	\$50.03	\$53.04
Oct 2015	\$36.21	\$37.02	\$38.69	\$40.75	\$42.60	\$44.49	\$46.52	\$48.62	\$51.03	\$54.10
Oct 2016	\$36.94	\$37.76	\$39.47	\$41.57	\$43.45	\$45.38	\$47.45	\$49.59	\$52.05	\$55.18
Oct 2017	\$37.68	\$38.52	\$40.26	\$42.40	\$44.32	\$46.29	\$48.40	\$50.58	\$53.09	\$56.29
Sept 2018	\$38.06	\$38.91	\$40.66	\$42.82	\$44.76	\$46.75	\$48.88	\$51.09	\$53.62	\$56.85
	<b>Step 21</b>	<b>Step 22</b>	<b>Step 23</b>	<b>Step 24</b>	<b>Step 25</b>	<b>Step 26</b>	<b>Step 27</b>	<b>Step 28</b>	<b>Step 29</b>	<b>Step 30</b>
<b>JOB TITLE</b>										
<b>Register Nurse (Level III)**</b>	\$36.39	\$37.19	\$38.88	\$40.93	\$42.80	\$44.71	\$46.76	\$48.83	\$51.29	\$54.37
Oct 2015	\$37.12	\$37.94	\$39.66	\$41.75	\$43.66	\$45.61	\$47.70	\$49.81	\$52.32	\$55.46
Oct 2016	\$37.86	\$38.70	\$40.46	\$42.59	\$44.54	\$46.52	\$48.66	\$50.81	\$53.37	\$56.57
Oct 2017	\$38.62	\$39.48	\$41.27	\$43.44	\$45.43	\$47.45	\$49.64	\$51.83	\$54.44	\$57.70
Sept 2018	\$39.01	\$39.88	\$41.68	\$43.88	\$45.89	\$47.93	\$50.14	\$52.35	\$54.99	\$58.28
	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
<b>Renal Care Coordinator**</b>	\$33.79	\$34.55	\$36.11	\$38.04	\$39.76	\$41.55	\$43.43	\$45.38	\$47.65	\$50.50

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2015	\$34.47	\$35.24	\$36.83	\$38.80	\$40.56	\$42.38	\$44.30	\$46.29	\$48.60	\$51.51
Oct 2016	\$35.16	\$35.95	\$37.57	\$39.58	\$41.37	\$43.23	\$45.19	\$47.22	\$49.57	\$52.54
Oct 2017	\$35.87	\$36.67	\$38.32	\$40.37	\$42.20	\$44.10	\$46.10	\$48.17	\$50.56	\$53.59
Sept 2018	\$36.23	\$37.04	\$38.70	\$40.77	\$42.62	\$44.54	\$46.56	\$48.65	\$51.07	\$54.13

Speech Pathologist										
	\$31.87	\$32.67	\$33.42	\$34.82	\$36.28	\$37.69	\$39.11	\$40.52	\$43.01	\$45.16
Oct 2015	\$32.51	\$33.33	\$34.09	\$35.52	\$37.01	\$38.45	\$39.89	\$41.33	\$43.87	\$46.07
Oct 2016	\$33.16	\$34.00	\$34.77	\$36.23	\$37.75	\$39.22	\$40.69	\$42.16	\$44.75	\$46.99
Oct 2017	\$33.83	\$34.68	\$35.47	\$36.96	\$38.51	\$40.01	\$41.51	\$43.01	\$45.65	\$47.93
Sept 2018	\$34.17	\$35.03	\$35.83	\$37.33	\$38.90	\$40.41	\$41.93	\$43.44	\$46.11	\$48.41

Surgical Assistant/Ophthalmology										
	\$37.17	\$38.02	\$39.74	\$41.85	\$43.75	\$45.71	\$47.78	\$49.92	\$52.42	\$55.55
Oct 2015	\$37.92	\$38.78	\$40.54	\$42.69	\$44.63	\$46.63	\$48.74	\$50.92	\$53.47	\$56.66
Oct 2016	\$38.68	\$39.56	\$41.35	\$43.55	\$45.52	\$47.56	\$49.72	\$51.94	\$54.54	\$57.80
Oct 2017	\$39.46	\$40.35	\$42.18	\$44.42	\$46.43	\$48.51	\$50.72	\$52.98	\$55.63	\$58.96
Sept 2018	\$39.86	\$40.75	\$42.60	\$44.87	\$46.90	\$49.00	\$51.23	\$53.51	\$56.19	\$59.55

Weight Management Specialist										
	\$31.87	\$32.67	\$33.42	\$34.82	\$36.28	\$37.69	\$39.11	\$40.52	\$43.01	\$45.16
Oct 2015	\$32.51	\$33.33	\$34.09	\$35.52	\$37.01	\$38.45	\$39.89	\$41.33	\$43.87	\$46.07
Oct 2016	\$33.16	\$34.00	\$34.77	\$36.23	\$37.75	\$39.22	\$40.69	\$42.16	\$44.75	\$46.99
Oct 2017	\$33.83	\$34.68	\$35.47	\$36.96	\$38.51	\$40.01	\$41.51	\$43.01	\$45.65	\$47.93
Sept 2018	\$34.17	\$35.03	\$35.83	\$37.33	\$38.90	\$40.41	\$41.93	\$43.44	\$46.11	\$48.41
JOB TITLE	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20

Weight Management Specialist II										
	\$33.44	\$34.30	\$35.10	\$36.57	\$38.09	\$39.57	\$41.08	\$42.55	\$45.16	\$47.42
Oct 2015	\$34.11	\$34.99	\$35.80	\$37.30	\$38.85	\$40.36	\$41.90	\$43.40	\$46.07	\$48.37
Oct 2016	\$34.79	\$35.69	\$36.52	\$38.05	\$39.63	\$41.17	\$42.74	\$44.27	\$46.99	\$49.34
Oct 2017	\$35.49	\$36.41	\$37.25	\$38.81	\$40.42	\$42.00	\$43.60	\$45.16	\$47.93	\$50.33
Sept 2018	\$35.85	\$36.78	\$37.62	\$39.20	\$40.83	\$42.42	\$44.04	\$45.61	\$48.41	\$50.83

JOB TITLE	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Weight Management Specialist III										
	\$34.25	\$35.13	\$35.94	\$37.44	\$39.00	\$40.51	\$42.04	\$43.56	\$46.22	\$48.56
Oct 2015	\$34.94	\$35.83	\$36.66	\$38.19	\$39.78	\$41.32	\$42.88	\$44.43	\$47.15	\$49.53
Oct 2016	\$35.64	\$36.55	\$37.40	\$38.96	\$40.58	\$42.15	\$43.74	\$45.32	\$48.09	\$50.52
Oct 2017	\$36.35	\$37.28	\$38.15	\$39.74	\$41.39	\$42.99	\$44.62	\$46.23	\$49.05	\$51.53
Sept 2018	\$36.71	\$37.65	\$38.53	\$40.14	\$41.80	\$43.42	\$45.07	\$46.69	\$49.54	\$52.05

Wound Care RN**										
	\$35.50	\$36.29	\$37.93	\$39.96	\$41.74	\$43.62	\$45.61	\$47.67	\$50.03	\$53.03
Oct 2015	\$36.21	\$37.02	\$38.69	\$40.76	\$42.58	\$44.49	\$46.52	\$48.63	\$51.03	\$54.09
Oct 2016	\$36.94	\$37.76	\$39.47	\$41.58	\$43.43	\$45.38	\$47.45	\$49.60	\$52.05	\$55.17

9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr	Step 10 15 yr.
Oct 2017	\$37.68	\$38.52	\$40.26	\$42.41	\$44.30	\$46.29	\$48.40	\$50.59	\$53.09	\$56.28
Sept 2018	\$38.06	\$38.91	\$40.66	\$42.84	\$44.74	\$46.75	\$48.88	\$51.10	\$53.62	\$56.84
JOB TITLE	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20

Wound Care RN (Level II)**	\$37.28	\$38.11	\$39.84	\$41.94	\$43.85	\$45.82	\$47.89	\$50.05	\$52.53	\$55.68
Oct 2015	\$38.03	\$38.87	\$40.64	\$42.78	\$44.73	\$46.74	\$48.85	\$51.05	\$53.58	\$56.80
Oct 2016	\$38.79	\$39.65	\$41.45	\$43.64	\$45.63	\$47.68	\$49.83	\$52.07	\$54.65	\$57.94
Oct 2017	\$39.57	\$40.44	\$42.28	\$44.51	\$46.54	\$48.64	\$50.83	\$53.11	\$55.74	\$59.10
Sept 2018	\$39.97	\$40.85	\$42.70	\$44.96	\$47.01	\$49.13	\$51.34	\$53.64	\$56.30	\$59.69
JOB TITLE	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30

Wound Care RN (Level III)**	\$38.21	\$39.05	\$40.83	\$43.01	\$44.94	\$46.96	\$49.09	\$51.32	\$53.87	\$57.08
Oct 2015	\$38.98	\$39.83	\$41.65	\$43.87	\$45.84	\$47.90	\$50.07	\$52.35	\$54.95	\$58.22
Oct 2016	\$39.76	\$40.63	\$42.48	\$44.75	\$46.76	\$48.86	\$51.07	\$53.40	\$56.05	\$59.39
Oct 2017	\$40.56	\$41.44	\$43.33	\$45.65	\$47.70	\$49.84	\$52.09	\$54.47	\$57.17	\$60.58
Sept 2018	\$40.97	\$41.86	\$43.76	\$46.11	\$48.18	\$50.34	\$52.61	\$55.02	\$57.74	\$61.19

JOB TITLE	Step 1 Start	Step 2 1 YR	Step 3 3 YR	Step 4 6 YR	Step 5 15 YR
<b>Ambul Care Clinical Pharmacist</b>	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76
<b>Clinical Pharmacist CP</b>	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76
<b>Clinical Pharmacist PH</b>	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76
<b>Home IV Clinical Pharmacist</b>	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60



9/17/2015 JOB TITLE	Step 1 Start	Step 2 6 mo.	Step 3 1 yr.	Step 4 2 yr.	Step 5 3 yr.	Step 6 4 yr.	Step 7 5 yr.	Step 8 6 yr.	Step 9 7 yr.	Step 10 15 yr.
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03					
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76					
<b>Home IV Entry Level Pharmacist</b>										
	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81					
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19					
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60					
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03					
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76					
<b>Oncology Clinical Pharmacist</b>										
	\$59.97	\$61.78	\$63.64	\$65.53	\$68.81					
Oct 2015	\$61.17	\$63.02	\$64.91	\$66.84	\$70.19					
Oct 2016	\$62.40	\$64.28	\$66.21	\$68.18	\$71.60					
Oct 2017	\$63.65	\$65.57	\$67.54	\$69.55	\$73.03					
Sept 2018	\$64.29	\$66.23	\$68.22	\$70.25	\$73.76					

These rates reflect actual pay. The negotiated rate is actually higher, the difference being paid to the National Partnership Trust: \$.09 per hour was deducted for each of the rates. New pay rates effective the first of the pay period closest to October 1st of each year.

\*\* RN Classifications