



Chartered by United Food & Commercial Workers International Union  
**UFCW Building, 7760 West 38<sup>th</sup> Avenue, Suite 400**  
**Wheat Ridge, Colorado 80033-9982**  
Phone 303-425-0897 • Toll Free CO & WY 800-854-7054  
Fax 303-424-2416 • <http://www.ufcw7.org>

**KIM C. CORDOVA**  
President

**Sent By Email And Certified Mail No. 7017 0530 0000 7671 1355**

**KEVIN R. SCHNEIDER**  
Secretary-Treasurer

October 24, 2018

Mr. Leroy Westmoreland  
Senior Director Labor Relations  
Kroger Inc.  
PO Box 54143  
Los Angeles, CA 90054

Re: Contract Reopeners –  
City Market - Grand Junction, Fruita and Clifton (Deli Only) - Meat

Dear Mr. Westmoreland:

Pursuant to Article 60, Term of Agreement of the current Meat Collective Bargaining Agreement between City Market Inc., and United Food and Commercial Workers Local 7R, the Union hereby gives the Company notice of our intent to modify all agreements that expire on or about February 2, 2019 including the above listed bargaining units. The Union will present an outline of proposed changes at our first bargaining session.

Please be advised that the undersigned will be representing the Local Union. Unless you are advised otherwise in writing, the undersigned is the only person who has the authority to bargain on behalf of or to bind the Local Union in the upcoming negotiations.

Sincerely,

Kim C. Cordova  
UFCW Local 7 President  
UFCW International Vice President

cc: Kate Meckler  
Executive Staff