



Chartered by United Food & Commercial Workers International Union
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KIM C. CORDOVA
President

Sent By Email And Certified Mail No. 7016 2070 0000 4676 6581

KEVIN R. SCHNEIDER
Secretary-Treasurer

October 24, 2018

Mr. Leroy Westmoreland
Senior Director Labor Relations
Kroger Inc.
PO Box 54143
Los Angeles, CA 90054

Re: Contract Reopeners –
City Market - Grand Junction and Clifton - Retail

Dear Mr. Westmoreland:

Pursuant to Article 60, Term of Agreement of the current Retail Collective Bargaining Agreement between City Market Inc., and United Food and Commercial Workers Local 7R, the Union hereby gives the Company notice of our intent to modify all agreements that expire on or about February 2, 2019 including the above listed bargaining units. The Union will present an outline of proposed changes at our first bargaining session.

Please be advised that the undersigned will be representing the Local Union. Unless you are advised otherwise in writing, the undersigned is the only person who has the authority to bargain on behalf of or to bind the Local Union in the upcoming negotiations.

Sincerely,

Kim C. Cordova
UFCW Local 7 President
UFCW International Vice President

cc: Kate Meckler
Executive Staff