



Chartered by United Food & Commercial Workers International Union  
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KIM C. CORDOVA  
President

KEVIN R. SCHNEIDER  
Secretary-Treasurer

**By E-Mail and First Class Mail**

November 15, 2018

Mr. Danny Ma  
Vice President Labor Relations  
Albertsons Safeway Intermountain Division  
Southwest Division Office  
20227 N. 27th Avenue  
Phoenix, AZ 85027

Dear Mr. Ma:

This letter shall serve as a response to your November 14, 2018 emails regarding the Company's intent to engage in coordinated, multi-employer bargaining with King Soopers. Please be advised that we do not agree to multi-employer bargaining.

To the extent that the Companies have reached an agreement to coordinate, I hereby request copies of any and all agreements between the Companies regarding their coordination of bargaining. We reserve the right to request additional information as the need arises.

I request this information no later than November 17, 2018.

Sincerely,

Kim C. Cordova  
UFCW Local 7 Union President  
UFCW International Vice President

cc: Milton Jones  
Kate Meckler  
Scott Graser  
Officers & Directors  
Bargaining Committee  
Todd McNamara  
Matt Shechter