



Chartered by United Food & Commercial Workers International Union
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KIM C. CORDOVA
President

Sent By Email, Fax, & Certified Mail No. 7018 0680 0002 1984 2727

KEVIN R. SCHNEIDER
Secretary-Treasurer

October 29, 2018

Mr. Robert McLauchlin
Director Labor Relations
Albertsons / Safeway Denver Division
6900 S. Yosemite Street
Centennial, CO 80112-1412

Re: Contract Reopener – Safeway
Boulder/Louisville, Broomfield, Castle Rock, Colorado Springs, Denver, Estes Park, and
Fountain Retail Contracts Expiring January 12, 2019
Evergreen, Idaho Springs, and Pueblo Retail Contracts Expiring January 26, 2019
Brighton, Fort Collins, Greeley, Longmont, and Loveland Retail Contracts Expiring
February 9, 2019
Alamosa, Canon City, Frisco, Glenwood Springs, Gunnison, La Junta, Lamar, Leadville,
Monte Vista, Salida, Steamboat Springs, Trinidad, Vail, and Walsenburg Retail Contracts
Expiring February 23, 2019
Fort Morgan Retail Contract Expiring March 2, 2019

Dear Mr. McLauchlin:

Pursuant to Article 58 (Article 57 for Estes Park; Article 63 for Glenwood Springs,
Gunnison and Steamboat Springs), Term of Agreement of the current Retail Collective
Bargaining Agreement between Safeway LLC and United Food and Commercial Workers Local
7R, the Union hereby gives the Company notice of our intent to modify all agreements that expire
on or about January 12, 2019, January 26, 2019, February 9, 2019, February 23, 2019, and March
2, 2019 including the above listed bargaining units. The Union will present an outline of
proposed changes at our first bargaining session.

Please be advised that the undersigned will be representing the Local Union. Unless you
are advised otherwise in writing, the undersigned is the only person who has the authority to
bargain on behalf of or to bind the Local Union in the upcoming negotiations.

Sincerely,

Kim C. Cordova
UFCW Local 7 President
UFCW International Vice President

cc: Kate Meckler
Executive Staff