



Chartered by United Food & Commercial Workers International Union
UFCW Building, 7760 West 38th Avenue, Suite 400
Wheat Ridge, Colorado 80033-9982
Phone 303-425-0897 • Toll Free CO & WY 800-854-7054
Fax 303-424-2416 • <http://www.ufcw7.org>

KIM C. CORDOVA
President

Sent By Email And Certified Mail No. 7017 0530 0000 7596 5995

KEVIN R. SCHNEIDER
Secretary-Treasurer

November 29, 2018

Mr. Frank Jorgensen
Mr. Robert McLauchlin
VP of Labor Relations
Albertsons/Safeway Denver Division
6900 S. Yosemite Street
Centennial, CO 80112-1412

Re: Request for Information
Safeway Denver Division – Retail and Meat

Dear Messrs. Jorgensen and McLauchlin:

In order to adequately represent the interest of the bargaining unit employees of Safeway/Albertson's represented by UFCW Local 7, I am requesting the following information for each bargaining unit employee employed by Safeway/Albertson's at some point over the most recent twelve months. Please provide the start date and end date of the period when these hours were counted. Organize the information into a single table with each bargaining unit employee being a row and the following categories being unique columns:

1. A unique employee identifier.
2. Department where employee works.
3. Job Classification.
4. Job Group/Bracket.
5. Hourly Rate.
6. Full-Time or Part-Time Status if applicable.
7. Hiring/Seniority Date.
8. Termination Date, if applicable.
9. The total number of hours worked over the last twelve months. This figure should include all hours worked such as regular, overtime, and premium hours. This number should not include any hours paid but not worked such as vacation and sick leave.
10. The number of overtime premium hours worked and paid over the last twelve months. Breakout the overtime premium hours if they are compensated at more than one rate. For example, place overtime hours compensated at time and a half in one column, and overtime hours compensated at double time in another column.