

Extension Agreement

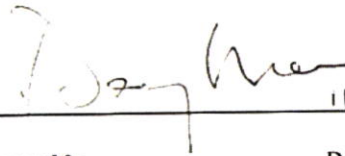
By and between  
Albertson's LLC and  
United Food and Commercial Workers Union Local 7

Rock Springs Clerks and Service Deli Agreements

It is hereby agreed by and between Albertson's LLC (the Company) and United Food and Commercial Workers Union Local 7 (the Union) that the current Rock Springs Clerk and Service Deli Collective Bargaining Agreements between them which expire on December 1, 2018, including any addenda and/or letters of understanding between them relating to the Agreement, shall be extended indefinitely subject to a minimum seventy-two (72) hours written notice of termination by either party.

If such successor Collective Bargaining Agreements(s) provides for any increase or change to be effective from the first date of the new successor agreement, then such increases would be effective retroactively.

Albertson's LLC

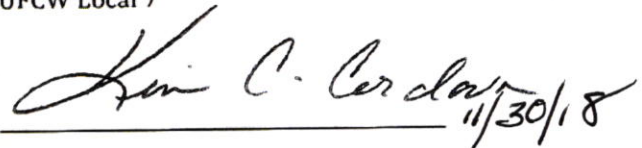
  
\_\_\_\_\_ 11/30/18

Danny Ma

Date

VP, Labor Relations

UFCW Local 7

  
\_\_\_\_\_ 11/30/18

Kim C. Cordova

Date

President