



Chartered by United Food & Commercial Workers International Union
UFCW Building, 7760 West 38th Avenue, Suite 400
Wheat Ridge, Colorado 80033-9982
 Phone 303-425-0897 • Toll Free CO & WY 800-854-7054
 Fax 303-424-2416 • <http://www.ufcw7.org>

KIM C. CORDOVA
 President

KEVIN R. SCHNEIDER
 Secretary-Treasurer

OFFICIAL UNION NOTICE – PLEASE POST

Attention Local 7 Members Working for King Soopers and City Market:

The majority of the Retail and Meat contracts are due to expire on January 12, 2019. Despite my request to bargain early, the Company has agreed to only two (2) bargaining dates prior to the expiration of the contracts. The Company has agreed to meet on December 18, 2018 and January 3, 2019. Two (2) bargaining sessions is not enough time to reach a good and fair contract. We will continue to push for additional dates.

The Company has continued to grow their online ordering and delivery business by outsourcing jobs to third party entities, such as Instacart, Doordash, Shipt, and King Soopers Ship. The Company is also reducing their need for workers by expanding their use of technology and automation with their new Scan Bag and “JOBS” Go, robotically operated warehouses, Parata Pharmacy Robots, and digital tags. The automating and outsourcing of jobs has a negative impact on the future of good jobs, but will also affect the sustainability of our health and pension plans. We must stand together and fight for a contract that protects and guarantees jobs for all UFCW Local 7 members.

Local 7 has continued to identify and grieve safety hazards in the stores. We have filed hundreds of grievances over unsafe working conditions; however, the Company continues to make workers and the customer’s safety a non-priority. It is the Company’s obligation to provide a safe workplace. The terms in a new contract must ensure that the Company is held accountable for a safe work environment.

The Company has received massive tax breaks, in addition to increased profit they will make due to new sales of full strength malt liquor. The Company will also be allowed to apply for additional liquor licenses, which will also increase their record profits. The Company can afford to provide significant across-the-board wage increases, ensure continued quality and affordable healthcare, and a good pension for all its workers.

Kings Soopers – City Market is the number one chain in the state holding the majority of market share for retail grocery in Colorado. We must remind them that their workers are responsible for every bit of the Company’s success. It is time that they share their success with their workers; after all, it is their workers, our UFCW Local 7 Members, who make the difference! Make no mistake; Colorado’s Kroger Division is a jewel in the crown of Kroger, who is the largest retail grocer in the country. You deserve a larger slice of their profit because it is your hard work that makes them successful.

I urge you to participate in the negotiation process. Please sign up for negotiations updates via text message by texting “Labor7” to 292929, visit our website at <http://ufcw7.org/negotiation-update/> and/or calling our negotiation hotline at 303-425-0897 and select option 8 and then select option 3 for the King Soopers and City Market update. Once the time and location for negotiations are set I will continue to update you.

In Solidarity,

Kim C. Cordova
 UFCW Local 7 President
 UFCW International Vice President

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Sent By Email, Fax, & Certified Mail No. 7018 0680 0002 1984 2802

November 3, 2018

Mr. Leroy Westmoreland
Senior Director Labor Relations
Kroger Inc.
PO Box 54143
Los Angeles, CA 90054

Dear Mr. Westmoreland:

I am hereby requesting bargaining dates for all King Soopers and City Market contracts due to expire in early 2019. Our Bargaining Team is available to meet on the following dates: November 8th – 12th, November 14th – 27th, November 30th, December 1st – 10th, December 12th – 31st, January 1st – 7th and January 9th – 12th.

Please advise of your availability as soon as possible. I look forward to your response.

Sincerely,

Kim C. Cordova
UFCW Local 7 President
UFCW International Vice President

cc: Milton Jones
Scott Graser
Kate Meckler
Executive Staff
Bargaining Committee

KCC/mp
ufcw #7