



Chartered by United Food & Commercial Workers International Union  
**UFCW Building, 7760 West 38<sup>th</sup> Avenue, Suite 400**  
**Wheat Ridge, Colorado 80033-9982**  
Phone 303-425-0897 • Toll Free CO & WY 800-854-7054  
Fax 303-424-2416 • <http://www.ufcw7.org>

**KIM C. CORDOVA**  
President

August 21, 2018

**KEVIN R. SCHNEIDER**  
Secretary-Treasurer

Dear UFCW Local 7 Sisters and Brothers Working at Albertsons/Safeway:

The majority of our Retail and Meat Bargaining Unit Contracts are set to expire in early 2019. In preparation for bargaining, I ask you to complete our contract survey by going to our website [www.ufcw7.org](http://www.ufcw7.org) and clicking on the grocery contract proposal link.

Your input and participation in negotiations is critical in achieving the contract you rightfully deserve.

As one of the largest retail grocers in the state and country, the Company recorded improved profits because of your hard work and commitment to provide the highest standard of customer service. The Company also received significant permanent tax cuts due to the new tax law passed late last year. Instead of sharing this additional revenue with its frontline workers, the Company has decided to invest in new technology and automation that puts workers jobs and hours at risk.

I met with the Division President earlier this year to discuss our concerns regarding the horrible and unsafe working conditions our members are working in. Little to nothing has been changed to remedy the workload and staffing concerns we discussed. The expansion of self-checkouts have contributed to the reduction of frontend hours and staffing.

Since our current contract was ratified in 2015, we have continued to identify and grieve hundreds of safety issues in the stores. The safety issues are systemic. Although the Company is obligated to provide a safe work environment, they have failed to do so; thus, putting workers and the public at risk.

I often remind the Company that their workers, our UFCW Local 7 members, are part of the community in which they serve. Workers are not able to make ends meet despite the booming economy. While the Company is doing well, workers are not sharing in the same success.

I encourage you to prepare for upcoming negotiations by completing the online contract survey, attend your union meetings, sign up for text messages, and participate in the process. I will be requesting bargaining and will keep you updated.

In Solidarity,

Kim C. Cordova  
UFCW Local 7 Union President  
International Vice President

**OFFICIAL UNION NOTICE – PLEASE POST**