

King Soopers/City Market Negotiations Update January 15th



On the fifth day of negotiations (January 15), UFCW Local 7 President Kim Cordova and the bargaining team continue to advance proposals that recognize the essential service our members provide, allow workers to have a living wage, have a safer place to work, and eliminate two-tier discrimination.

Today, the parties exchanged a series of proposals and counter-proposals on a wide range of topics.

President Kim Cordova and the bargaining team's proposals today included:

- Eliminating All Two – Tier Language in the Contracts
- Protect Daily Overtime After 8 Hours Worked and Sixth and Seventh Day Overtime
- Ensuring Department Managers Keep Their Union Protections and Benefits
- Require 2 Hours Advance Notice of Holdover Past Your Scheduled Shift, and Requiring Double Pay Without Notice
- Expand the Sunday Premium to Also Include Saturday, and Apply to All Workers, Including CCs.
- Increase the Night Premium to \$3.00 between 10 PM and 6 AM, and Apply to All Workers, Including CCs.
- Create a New Evening Premium of \$2.00 for Work Between 4 PM and 10 PM on Weekdays.
- Expand Courtesy Clerk Layoff's Options
- Prevent the Company from Opening Non-Union Stores in Organized Areas

THE COMPANY REJECTED ALL OF THESE PROPOSALS TODAY!

Meanwhile, the Company has failed to even respond to the bargaining team's proposals to:

- Ensure a Safe Workplace for All Employees
- Provide SAFE Leave for victims of domestic violence and abuse
- Protect Employees in the Event of Technological Changes

Instead, today **the Company asked for the following concessions** from you:

- Eviscerate Your Seniority Rights
- Threaten Health and Pension Benefits
- End Daily Overtime After 8 Hours and on the Sixth and Seventh Day Worked
- Allow Split Shifts
- Eliminate Journeyman Meat Cutter Positions
- Prevent Promotions to APC Except In Your Own Store
- Allow Non-Bargaining Unit Employees to Perform Your Work!
- End Hard Earned Sabbath Day Protections in the Existing Contract

The parties did reach a tentative agreement to expand situations eligible for bereavement leave benefits.

Many other topics, in addition to those mentioned above, remain open for discussion.

The next dates for bargaining are still being finalized, but bargaining will resume soon!

LET KING SOOPERS KNOW YOU OPPOSE THEIR PROPOSALS BY ATTENDING THE NEXT NEGOTIATING SESSION