

King Soopers/City Market Negotiations Update February 25



On the eighth day of negotiations (February 25), **more than 150 members showed up to bargaining!** King Soopers, after making workers wait for over 3 hours after the appointed time, made its first comprehensive series of proposals for your next contract (including wages and benefits). The Company's Comprehensive Economic Proposals would:

- **NO RAISES TO CURRENT RATES DURING THE NEXT 3 YEARS FOR OVER 47% of King Soopers and City Market workers**
- **Those who do get a raise would receive just 15 or 25 cents an hour.**
- **Ratification bonus only under one proposal of just \$150 for part-time and \$250 for full-time**
- **Require increased co-pays and slash benefits for Union healthcare plans, including for retirees**
- **Slash benefits for Union pension plan for all employers – not just King Soopers**

These insulting economic proposals are piled on top of numerous non-economic proposals to slash benefits and union protections, including:

- **Take away union protections for Department Managers**
- **Move more work including stocking the fuel center, candy, and gum from All Purpose Clerks to Courtesy Clerks**
- **Allow gig workers to take your hours and decimate your health plan**
- **Give management discretion to schedule employees for less than 20 hours per week, impacting pension and health benefits for all employees**
- **Allow management to schedule split shifts**
- **End Daily Overtime**
- **Increase Full-Time qualification to 16 weeks @ 40 hours while leaving current exceptions**
- **Permit promotions to APC only within your current store**
- **Reduce Leave of Absence entitlement by 6 months**
- **More exceptions to vacation payouts at the end of employment**
- **Decimate Union funds by ending dues check-off**
- **End your ability to transfer to newly opening stores which may be closer to home**
- **Remove the requirement to have a journeyman meat cutter on duty**
- **Allow drug and alcohol testing on a manager's whim**
- **Allow retail employees to work on the meat side of the store and vice-versa at a lower pay rate**
- **Permit the Company to hire an unlimited number of Deli Assistants while no raises or hourly guarantees for most deli clerks**

THE UNION WILL PROVIDE A COMPREHENSIVE COUNTER-PROPOSAL AT THE NEXT BARGAINING SESSION
BARGAINING SESSIONS WILL BE HELD THURSDAY, FEBRUARY 28, SATURDAY AND SUNDAY MARCH 2-3.
LOCATION AND EXACT TIMES OF BARGAINING IS TO BE DETERMINED

TO RECEIVE A TEXT MESSAGE WITH THE LOCATION OF UPCOMING SESSIONS AND BARGAINING INFORMATION TEXT LABOR7 to 292929