

## King Soopers/City Market Negotiations Update February 28



On the ninth day of negotiations (February 28), the Local presented a comprehensive proposal to the Company.

The Local's Comprehensive proposals included:

- **Eliminate all two – tier language in the contracts and treat all members equally**
- **Protect daily overtime after 8 hours worked and sixth and seventh day overtime**
- **Ensure department managers keep their union protections and benefits**
- **Expand the Sunday premium to also Include Saturday, and apply to all workers, including CCs**
- **Increase the night premium to \$3.00 between 10 PM and 6 AM, and apply to all workers, including CCs**
- **Create a new evening premium of \$2.00 for work between 4 PM and 6 PM on weekdays**
- **Prevent the company from opening non-union stores in organized areas**
- **A simple four-step wage progression for all clerks throughout Colorado:**

<u>Classification</u>	<u>Effective</u> <u>01/13/19</u>	<u>Effective</u> <u>01/13/20</u>	<u>Effective</u> <u>01/13/21</u>
First 960 Hours Worked	\$14.14	\$14.56	\$15.00
Next 960 Hours Worked	\$16.97	\$17.48	\$18.00
Next 960 Hours Worked	\$19.79	\$20.38	\$21.00
Thereafter	\$23.03	\$23.72	\$24.43
<b>Department Assistants &amp; Head Clerks (All Departments)</b>			
Single Rate	\$25.07	\$25.85	\$26.65
<b>Department Managers (All Departments)</b>			
Single Rate	\$27.19	\$28.03	\$28.90

- The Union proposed increased health benefits including:
  - Plan A dental benefits for all employees, regardless of your health plan
  - End two-tier discrimination against courtesy clerks in the health plan
  - No decrease in pension or health benefits for any members!

**AFTER HEARING THE UNION'S PROPOSAL THE COMPANY WALKED OUT AND REFUSED TO CONTINUE TODAY. INSTEAD, THE COMPANY TOLD US TODAY THAT NO RAISES FOR 47% OF WORKERS AND ONLY \$0.25 FOR TOP TIER WORKERS WAS "NEAR" WHERE THE COMPANY WANTED TO END NEGOTIATIONS.**

**The Company Continued to maintain all of its regressive proposals.**

THE NEXT BARGAINING SESSION WILL BE HELD SATURDAY, MARCH 2 AT 9:00 AM AT THE DENVER MARRIOTT TECH CENTER AT 4900 S. SYRACUSE STREET IN DENVER.

**TO RECEIVE A TEXT MESSAGE WITH THE LOCATION OF UPCOMING SESSIONS AND BARGAINING INFORMATION TEXT LABOR7 to 292929**