

UFCW LOCAL 7 Safeway/Albertsons Negotiations Update

On March 8th, UFCW Local 7 met with Safeway/Albertsons negotiators for their eighth day of negotiations. UFCW Local 7 President Kim Cordova and the bargaining team were able to reach a number of significant tentative agreements with Safeway/Albertsons today. Among today's new agreements were deals to:

- Add a new article with extensive safety requirements and procedures to ensure your workplace remains safe and you have a seat at the table in workplace safety decisions.
- Take the Company's proposal to remove department managers from the bargaining unit off the table.
- End the Company's attempt to eliminate Journeyman Meat Cutters on duty.
- Reward our nation's service men and women with experience credit for military service.
- Require the Company to provide union applications at the time of hire-ensuring new members have a positive experience with Local 7.
- Eliminate concessionary Company proposals specific to Rock Springs, Wyoming.

These new agreements today are in addition to earlier tentative agreements to:

- Clarify and expand seniority and benefits rights for members of our Armed Forces who take leave.
- Take the Company's proposal to open new non-union stores off the table.
- Expand bereavement leave to include fiancé(e)s, co-parents, common law spouse, and civil union partner;
- Hold the Company accountable for time clock malfunctions and a clean slate for missed clocking discipline;
- Remove the three-year requirement to sign up for full-time requests;
- Rock Springs, Wyoming – Improved break period language from the Denver bargaining unit.
- Create a process for new apprenticeship / training programs for meatcutters, bakers, and pharmacy techs
- Extend the penalty for not timely posting the schedule for the entire term of the new CBA - \$150 gift card raffled to affected employees for the 2nd and subsequent violations!
- Allow workers to utilize banked PTO for up to three days a year of SAFE leave for victims of domestic abuse, stalking, and sexual assault – and expand Colorado protections to Rock Springs, Wyoming.

Despite today's progress, we remain far apart on a wide variety of topics. Safeway/Albertsons maintained their concessionary proposals to:

- *Allow the Company to play favorites in scheduling meat employees;*
- **Erode Job Security and Pay by:**
 - **Allowing the company to hire employees off the street for weekend- and evening-only shifts and the weekly minimum hours provisions would not apply, making healthcare more expensive for all employees.**
 - *Forcing meat employees to work in retail and retail employees to work in the meat department;*
 - **Permitting employees to work less than the weekly minimum, further eroding hours for all workers and leading to more expensive healthcare;**
 - *Allowing non-unit members to perform bargaining unit work;*
 - **Eliminate Sunday premium, and eliminate an employee's right to elect not to work Sunday hours.**
 - *Expanding the definition of resort town stores, allowing the company to hire non-bargaining unit people to take hours from bargaining unit members;*
 - *Eliminating the quarterly bonus program for Albertsons' employees.*
- **Delete Overtime Pay for Employees:**
 - **Working more than eight hours in a day, or**
 - **Working on the sixth or seventh day**

WAGES AND BENEFIT PROPOSALS WILL BE COMING SOON!!!

The next bargaining date and location for Safeway/Albertsons is yet to be decided.

To receive updates on bargaining, including the location of the next session, TEXT LABOR7 to 292929