



Chartered by United Food & Commercial Workers International Union
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March 20, 2020

KIM C. CORDOVA
President

KEVIN R. SCHNEIDER
Secretary-Treasurer

Steve Burnham
President
King Soopers / City Market Inc.
65 Tejon Street
Denver, CO 80223

Dear Mr. Burnham,

As you are no doubt aware, some of your largest retail competitors have announced that they have increased their workers' pay by up to \$2.00 an hour, including Safeway, Albertsons, Target, Amazon and Walmart, recognizing their workers essential contributions and increased risk that they face during this national health crisis.

As I communicated in my letter to you on March 18, 2020, I asked for hazard pay. We have been met with deafening silence. As the largest grocer in the state, I am asking AGAIN that you do the right thing, however belatedly and grudgingly, and provide hazard pay as increased wages during this time of crisis. Our members, your employees, deserve much more than the insulting lip service, which apparently is your policy at this time. Virtually, everyone, except King Soopers and City Market, acknowledge that our members, your employees, are critical and essential to our communities to fight against this insidious virus. Isn't it time that your Company acknowledges the same?

Please advise me in writing, if you are willing to take the appropriate action to take care of your employees and the communities they serve tirelessly.

Sincerely,

Kim C. Cordova
UFCW Local 7 Union President
UFCW International Vice President

cc: Athar Bilgrami
Nicole Bergin
Officers & Directors
Milton Jones
Kate Meckler