



Chartered by United Food & Commercial Workers International Union
UFCW Building, 7760 West 38th Avenue, Suite 400
Wheat Ridge, Colorado 80033-9982
Phone 303-425-0897 • Toll Free CO & WY 800-854-7054
Fax 303-424-2416 • <http://www.ufcw7.org>
Facebook: UFCWLocal7R • Twitter: @UFCW_7 • Instagram: UFCW_LOCAL_7

KIM C. CORDOVA
President

KEVIN R. SCHNEIDER
Secretary-Treasurer

March 23, 2020

Mr. Danny Ma
Vice President Labor Relations
Albertsons Safeway Intermountain Division
Southwest Division Office
20227 N. 27th Avenue
Phoenix, AZ 85027

Dear Danny,

Re: Replacement Pay

I am in receipt of your letter dated March 16, 2020. I am not sure if you are aware, but the Denver Division as well as others have agreed to replacement pay. The Intermountain Division is the only Division that is not paying all workers one-hundred percent of their pay (8-hour increments).

Our members, your workers, are on the front line of this pandemic. Workers are risking their own lives while working in unsafe working conditions. They have more exposure to the Coronavirus by working without the necessary PPE, safe distancing, and control over customer contact.

COVID-19 does not affect part-time workers differently than a full-time worker. I ask that the Company reconsider and pay our members, your workers, one-hundred percent of their pay.

Further, I have not received a response to my letter I sent Mr. Colgrove in which you were copied. Am I to assume that our requests and suggestions have fallen on deaf ears? Please respond so we may answer the many questions we are receiving from our membership.

Everything we are asking for is reasonable and necessary. I trust you understand that grocery workers are critical and essential employees; they should be treated as such.

I look forward to your response.

Sincerely,

Kim C. Cordova
UFCW Local 7 Union President
International Vice President

cc: John Colgrove
Katina Wood
Officers & Directors
Sharron Couнас
Milton Jones
Kate Meckler