



Chartered by United Food & Commercial Workers International Union
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KIM C. CORDOVA
President

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Secretary-Treasurer

May 15, 2020

Matthew Lovell
Labor Relations Manager
Denver Processing
1770 Promontory Circle
Greeley, CO 80634

Dear Matthew,

I write to ask you to reconsider the company's decision to not provide any type of hazard or appreciation pay to the workers at Denver Processing. As you are aware, the plant has had a widespread outbreak of COVID-19. As critical and essential workers, they did not have the luxury to shelter in like many Coloradans. In fact, every day that they have worked during this national and global pandemic, they have risked their lives and that of their families to ensure that your clients' customers were fed.

Our members, your workers, are critical and essential to the food supply chain. It is unconscionable that the company has continued to overlook them for additional compensations. As the new owner of the company, what better way to start a good relationship with your new workforce than showing them appreciation for their hard work while honoring them for their heroic sacrifices they are making every day.

I ask you reconsider and offer these unsung heroes the same \$4 an hour increase, as well as the \$600 dollar bonus offered to your other facilities around the country. This is the perfect opportunity to show the frontline work force how critical and essential they are.

Please contact me if you have any questions regarding the foregoing. I look forward to your response.

Sincerely,

Kim C. Cordova
UFCW Local 7 Union President
UFCW International Vice President