When will the schedule be released for the placement process?

- Local 7 leaders spoke to KP management, and they intend to send out the placement schedule sometime in the next 24 hours.
- We will send an email with the schedule to your personal email addresses when we have it as well.

Will short-hours and on-calls be included in the placement process next week?

- KP is pulling the seniority of each of these employees and they will be included in the placement process at the very end to the extent there are any open permanent positions left.
- These employees will be called in seniority order based on their hours worked using the contractual formula.
- Short-hour and on-call employees are by definition less senior than any regular staff members.

If you have already selected severance will you be included in the placement process?

- You will be scheduled to take part in the placement process, but you may opt out if you reply-all to the email sent to you about severance.

Do we have any additional information about what the transitional role might be?

- We do not have information about the transitional role at this time, but we have been pressing management to outline their intent for those who end up in a transitional role.
- Once we have more information around this we will let you know.

Do we know if the company will honor Ben Hudnall Memorial Trust days off?

- We do not have blanket agreement from management on days off yet.
- However, Local 7 will strongly advocate for those who are taking advantage of this program to continue to have the days off they need to finish their programs.

Will staff who are currently approved to work from home continue to be able to do so?

- Local 7 has continued to advocate for work-from-home arrangements for staff in order to improve employee safety, especially for those who are already set up to do so and their future job will enable work-from-home.
- Heidi stated her vision was to have the staff back in the clinics to build teamwork and provide a face to PC departments of the population health teams.
- We will continue to work on this to improve employee safety.