

UFCW LOCAL 7R DUES STRUCTURE

BASED ON THE JOURNEYMAN/THEREAFTER RATE OF PAY

Hourly Journeyman Wage	Dues Rate	Hourly Journeyman Wage	Dues Rate
<\$10	WEEKLY = \$10.19	\$20-\$24.99	WEEKLY = \$14.04
<\$10	MONTHLY = \$44.17	\$20-\$24.99	MONTHLY = \$60.85
\$10-\$14.99	WEEKLY = \$12.29	\$25-\$29.99	WEEKLY = \$15.04
\$10-\$14.99	MONTHLY = \$53.27	\$25-\$29.99	MONTHLY = \$65.18
\$15-\$19.99	WEEKLY = \$13.04	>\$30	WEEKLY = \$16.19
\$15-\$19.99	MONTHLY = \$56.52	>\$30	MONTHLY = \$70.17

INITIATION FEE BY JOB CLASS AS OF NOVEMBER 1, 2013 PER INITIATION FEE STRUCTURE BASED ON THE JOURNEYMAN/THEREAFTER RATE OF PAY Updated February 1, 2020

	\$150.00	\$175.00
INITIATION FEE STRUCTURE EFFECTIVE MARCH 1, 2013 \$150 = from \$10 to \$12.99 journeyman rate. \$175 = from \$13 to \$14.49 journeyman rate. \$200 = from \$14.50 to \$15.99 journeyman rate. \$250 = from \$16 to \$17.99 journeyman rate. \$275 = from \$18 to \$19.99 journeyman rate. \$300 = from \$20 and over journeyman rate.	CATERING CLERK - KS CHIP LINE WORKER - MISSION COURTESY CLERK FACTORY MEAT CLEAN UP - ALB PACKAGER - MISSION SNACK BAR CLERK - KS CM UTILITY CLERK - CM	GENERAL LABOR - MISSION LABOR - PEPCOL EDIBLE MAINTENANCE UTILITY - MISSION PARTS CLERK - MISSION SALAD BAR CLERK - CM SANITATION WORKER - MISSION UTILITY - NATL INEDIBLE

\$200.00	\$250.00	\$275.00	\$300.00
CATERING CAPTAIN - KS CHINA EXPRESS CLERK - SW W/S CLEAN-UP - CM CUSTOMER SERVICE CLERK - SW - WS, CM, ALB CUSTOMER SERVICE LEAD - CM CUSTOMER SERVICE MANAGER - ALB DELI CLERK - SW W/S FOLIAGE CLERK - ALB FR FUEL STATION CLERK - CM GM CLERK - SW W/S HEAD OPERATOR MISSION INGREDIENT MIXER - MISSION LABOR LEAD - PEPCOL EDIBLE LEAD HELPER - MISSION LUBRICATOR - MISSION MAINTENANCE - NATL INEDIBLE MEAT WRAPPER - SW W/S OPERATOR AND LEAD - NATL INEDIBLE OPERATOR AND LEAD - PEPCOL EDIBLE OPERATOR/MIXER MISSION PHARMACY TECH (CERTIFIED) - SW SO MNT PHARMACY TECH (Non-Cert.) - KS, CM PLANT FLORAL CLERK - SW W/S PLANT FLORAL HEAD CLERK - CM PROCESSING BREAKER - MISSION PRODUCE FRESH CUT CLERK - SW WS PRODUCTION LEAD MISSION RELIEF AND LEAD - PEPCOL EDIBLE SANITATION - KS RETAIL STARBUCKS CLERK - SW SBS, SW W/S STARBUCKS LEAD PERSON - SW GJ, W/S TQ INSPECTOR - MISSION TQ LEAD MISSION UTILITY HEAD CLERK - CM UTILITY LEAD - NATL INEDIBLE VACATION RELIEF AND LEAD - NATL INEDIBLE VARIETY MANAGER - SW MONTROSE WAREHOUSE LEAD MISSION WAREHOUSE WORKER - MISSION	ALL PURPOSE CLERK - CM ASST DELI MGR - W/S, SOCO & SBS & ALB ASST GM MANAGER - CM ASST GROCERY MANAGER - SW WS & SO CO BAKERY CLERK - KS, CM, SW, SW LA CAKE DECORATOR - SW LA CHEESE SHOP CLERK - KS, CM CHINA EXPRESS CLERK - SW COFFEE BAR CLERKS - KS, CM COFFEE BAR LEAD - CM CUSTOMER SERVICE CLERK - KS DELI CLERK - KS, SW, ALB, CM, SW SBS E-COMMERCE CLERK - KS, CM FLORAL HEAD CLERK - CM FOLIAGE CLERK - ALB WS FRONT END MANAGER - SW WS & SO CO FUEL CENTER LEAD CLERK - SW, CM HEAD BAKER - SW W/S SO CO MONT JAMBA JUICE CLERK JAMBA JUICE LEAD PERSON JBS BASE JBS GRADE 1 JBS GRADE 1 LEAD JBS GRADE 2 JBS GRADE 2 LEAD JBS GRADE 3 LOBBY MANAGER - ALB LIQUOR CLERK KS, CM LEAD SUSHI CLERK - SW MAINTENANCE LEAD - NATL INEDIBLE MEAT WRAPPER - CM NON-FOOD CLERK ALB PHARMACY TECHNICIAN (CERTIFIED) - SW FTM PHARMACY TECHNICIAN (NON-CERTIFIED) - SW FR PLANT FLORAL MANAGER - SW, CM PRODUCE FRESH CUT CLERK - SW SALAD BAR CLERK - KS SW ALB SANITATION - KS MT PLANT SANITATION LEAD MISSION SANITATION MANAGER SEAFOOD CLERK - SW SBS W/S, CM SERVICE CENTER HEAD CLERK - CM SHIPPING & RECEIVING MISSION STARBUCKS CLERK - CM, SW, SBS SUSHI CLERK - SW VARIETY MANAGER - SW W/S WAREHOUSE DRIVER MISSION WRAPPER - DENVER PROCESSING	2ND ASST MANAGER- SW W/S FT MOR S/E CO ALL PURPOSE CLERK (PRODUCE CLERK) - KS, SW, ALB ALL PURPOSE HEAD CLERK - CM ASSISTANT DELI MANAGER - SW ASSISTANT MEAT MANAGER - CM ASSISTANT SEAFOOD MANAGER - CM BAKERY HEAD CLERK - ALB, CM BAKERY MANAGER - (SW W/S LAMAR/LAJUNTA) BUTCHER BLOCK CLERK - KS BUTCHER BLOCK MGR - ALB CHEESE SHOP LEAD - CM CHEESE STEWARD - KS, CM COFFEE BAR SUP - ALB CUSTOMER RELATIONS MGR - CM DELI CHEF - KS, CM DELI HEAD CLERK - CM DELI MANAGER - SW W/S, SO CO DELI MANAGER DIRECTING <5 - SW E-COMMERCE LEAD - CM FIRST CUTTER - SOCO FRONT END MANAGER - SW FR HEAD BAKER - SO MNT SBS, ALB HEAD BAKERY CLERK - ALB HEAD CLERK - CM JBS GRADE 3 LEAD JBS GRADE 4 JBS GRADE 4 LEAD JBS GRADE 5 JBS GRADE 5 LEAD MANAGER TRAINEE MEAT CUTTER - CM, SW W/S, SO CO MEAT WRAPPER - KS, SW FR MECHANIC B MISSION MECHANIC B LEAD MISSION NUTRITION CLERK - KS PHARMACY TECHNICIAN (CERTIFIED) - KS, SW PROCESSING - DENVER PROCESSING PROCESSING LEAD - DENVER PROCESSING PRODUCE FRESH CUT SUPERVISOR - SW FR, SO CO, WS, ALB PRODUCE HEAD CLERK KS SW ALB PRODUCE MANAGER - ALB, SW FT MOR & S/E SEAFOOD MANAGER - SW INCLUDING W/S, SBS, CM SPEC PROCESSOR LEAD - DENVER PROCESSING SPECIAL PROCESSOR - DENVER PROCESSING STARBUCKS LEAD PERSON - SW, SBS STORE ADMINISTRATOR - SW SUSHI CHEF - SW UTILITY - DENVER PROCESSING UTILITY LEAD - DENVER PROCESSING VARIETY MANAGER - SW & SBS WRAPPER LEAD - DENVER PROCESSING	ASSISTANT DELI MANAGER - KS ASST BAKERY MANAGER - KS ASSISTANT GROCERY MANAGER- SW FR SBS 2ND ASST MANAGER- SW & SBS ASST MEAT MANAGER - FIRST CUTTER BAKERY MANAGER - KS SW SBS BARBERS BUTCHER BLOCK MGR - KS CHEESE SHOP LEAD - KS CHEESE STEWARD - KS CULINARY HEAD CLERK - KS DELI CHEF - KS DELI HEAD CLERK - KS DELI MANAGER - KS, SW, ALB DELI MANAGER - SW VAIL, SBS E-COMMERCE LEAD - KS FIRST CUTTER - SW SBS FRONT END MANAGER - SW SBS GM HEAD CLERK - KS GM MANAGER - KS GROCERY MANAGER - KS HEAD BAKER - SW FR HEAD CLERK - KS & SW (INCLUDES RECEIVER), SW SBS HEALTH CARE HOME HARDLINES MANAGER - KS JBS GRADE 6 JBS GRADE 6 LEAD MAINTENANCE PLANNER - MISSION MEAT CUTTER - KS, SW, ALB, DENVER PROCESSING, SW SBS MEAT CUTTER LEAD - DENVER PROCESSING MEAT MANAGER KS, SW, ALB MECHANIC A LEAD MISSION MECHANIC A MISSION PLANT FLORAL MANAGER - KS, SW SBS PRODUCE HEAD CLERK - KS, SW FR, ALB PRODUCE MGR - KS & SW SBS & MONT SERVICE MANAGER - KS

SAFEWAY MEAT WAREHOUSE	
RECEIVERS	\$300
WAREHOUSEMAN	\$300
JANITORS	\$300
CLERKS	\$300

KEY: KS = KING SOOPERS SW = SAFEWAY ALB = ALBERTSONS CM = CITY MARKET FR = FRONT RANGE GJ = GRAND JUNCTION FTM = FT. MORGAN	SBS = STEAMBOAT SPRINGS W/S = WESTERN SLOPE S/E OR S/E CO = SOUTHEASTERN COLORADO MONT - MONTROSE SO CO = SOUTHERN COLORADO SO MNT = SOUTHERN MOUNTAIN LA = LAMAR LA JUNTA
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