Up to 80 Hours of COVID19 Positive Leave for EEs Reporting to Work

Effective from June 14, 2020, up to 80 Hours COVID19 Positive Leave for employees who are required to report to work at a KP Facility (i.e. RNs, EVS workers, receptionists, pharmacy workers, etc.) or directed to care for patients in person at a non-KP facility

• Provide employees and per diems who are required to report to work at a KP facility (i.e. RNs, EVS workers, receptionists, pharmacy workers, etc.) or directed to care for patients in person at a non-KP facility an additional up to 80 hours of COVID19 Positive leave to be used exclusively for a positive COVID19 test result

• 80 hours are prorated based on actual hours worked, 0.5 FTE would receive 40 hours

• All Employees required to report to work at a KP facility or directed to care for patients in person at a non-KP facility are eligible including part time and per diems*

• Full Time, Part Time and Per Diems are eligible up to the 80 hrs

• Maximum benefit for eligible employees is 80 hours of COVID19 Positive leave

• Per Diem working 20 or more hours per week are eligible for the COVID19 Positive leave, pro-rated based on actual hours worked from June 14, 2020 – September 30, 2020

• If Public benefit becomes available that is comparable, this program will retire upon the effective date of the Public program, otherwise, program retires on September 30, 2020

• Eligibility is through September 30, 2020

• The hours provided by this program expire October 31, 2020

Note: Includes all HP/H, SCPMG, and TPMG represented and nonrepresented employees

*meets definition of Per Diem as defined by the Region