



Chartered by United Food & Commercial Workers International Union  
**UFCW Building, 7760 West 38<sup>th</sup> Avenue, Suite 400**  
**Wheat Ridge, Colorado 80033-9982**  
Phone 303-425-0897 • Toll Free CO & WY 800-854-7054  
Fax 303-424-2416 • <http://www.ufcw7.org>  
Facebook: UFCWLocal7R • Twitter: @UFCW\_7 • Instagram: UFCW\_LOCAL\_7

**KIM C. CORDOVA**  
President

**KEVIN R. SCHNEIDER**  
Secretary-Treasurer

July 17, 2020

Matthew Lovell  
Head of Labor Relations, Health and Safety  
JBS USA  
1770 Promontory Circle  
Greeley, CO 80634

RE: Hazard Pay – Denver Processing

Dear Matthew,

As you are aware, the United States is still in the middle of a pandemic with no end in sight. The Union has repeatedly requested that the Company give the workers at the Denver Processing Plant additional pay for working in hazardous and dangerous conditions. However, the Company has continued to ignore the Union's requests.

UFCW Local 7 is once again renewing its request for hazard pay for the workers at the Denver Processing Plant. This is an opportunity for the Company to show its appreciation to the hard working women and men that show up to work day in and day out and ensure that the community is fed.

Please feel free to contact me at (303) 425-0897 extension 421 to discuss this further.

Sincerely,

Ramon Zuniga  
Director  
UFCW Local 7

cc: Kim Cordova  
Directors  
Randy Bela  
Dan Kirk