



Chartered by United Food & Commercial Workers International Union
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President

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July 17, 2020

Todd Broderick
President
Albertsons/Safeway Denver Division
6900 S. Yosemite Street
Centennial, CO 80112-1412

Dear Mr. Broderick,

UFCW Local 7 remains deeply concerned about the Company's lack of respect for its employees during a historic global pandemic. As you are undoubtedly aware, the pandemic appears to be reaching another flashpoint. Over the last several weeks, we continue to see record numbers of cases throughout the country with over 69,000 cases reported yesterday alone, and in Colorado, we are approaching daily totals near 500 new cases over the last week. Wyoming cases have been on a steady rise over the last six weeks as well. The risk has manifestly not declined as evidenced by Governor Polis' Executive Order of yesterday requiring masking in public and your competitor Kroger announcing nationwide that shoppers must don masks to enter their stores.

In light of this global pandemic, we are asking for two things:

- Restore Hero Pay
- Enhance your Safety Practices to Reduce the Risk of Viral Spread

Restore Hero Pay. UFCW Local 7 members continue to put their lives on the line to take care of the Colorado community and assure that the public has a good supply of the basic needs – food, beverages, and other critical items. The conditions that gave rise to the company's Hero Pay are present now more than ever. Indeed, according to the USDA the cost of basic goods – those same goods your firm sells – have seen major increases in the last several months. For your employees the most modest of price increases means they have to weigh tough choices to take care of their families, pay the rent, and buy food.

To date Safeway/Albertsons have reported 29 workers have been COVID-19 confirmed positive cases and there are 21 stores with cases. We are asking in the plainest of terms: *take care of your employees by restoring Hero Pay.*

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Enhance your Safety Practices to Reduce the Risk of Viral Spread. UFCW Local 7 members selflessly continue to sacrifice themselves for the public and the Company; they need you to help protect them. Hire security guards to assure that the public wears masks when they enter and move about the store and adhere to physical distancing practices; provide greater access and supplies to cleaning materials and equipment; increase the hours to assure staff have the time they need to keep shopping carts and all areas of the stores sufficiently sanitized.

I am requesting a meeting with you and a committee of workers to address our members' issues.

Sincerely,



Kim C. Cordova
UFCW Local 7 President
UFCW International Vice President