

ROCKY MOUNTAIN UFCW UNIONS & EMPLOYERS HEALTH BENEFIT PLAN

ADMINISTRATION OFFICE

P. O. Box 447 Arvada, CO 80001-0447 (303) 430-9334

October 1, 2020

FROM: BOARD OF TRUSTEES

TO: ALL PARTICIPANTS PAYING THE ADDITIONAL WORKING SPOUSE CO-
PREMIUM (\$100 Monthly or \$23.08 Weekly)

IMPORTANT NOTICE REGARDING WORKING SPOUSE CO-PREMIUMS

This Notice is a reminder that you are currently paying the additional \$23.08 weekly co-premium as required under the Plan if your spouse is eligible for group health coverage under his/her employer-sponsored plan, but did not enroll in that plan.

If your spouse is deceased, no longer employed, or no longer working for an employer that offers group health coverage, you must advise the Plan Office **on or before December 1, 2020** to stop your payment of the additional working spouse co-premium.

Refunds of working spouse weekly co-premium payments made in error can only be made during the calendar year in which notice of payment of erroneous co-premiums is received. This means, for example, that if you advise the Plan Office in February 2021 that your spouse was no longer working as of a date in 2020, a refund of the erroneous weekly co-premiums can only be made for January and February 2021, but not for erroneous co-premiums paid in 2020.

The Plan Office is available to assist you with reviewing your co-premium payments by calling 303-430-9334 or 1800-527-1647.