



Chartered by United Food & Commercial Workers International Union
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KIM C. CORDOVA
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February 18, 2021

Todd Broderick
President, Denver Division
Albertsons / Safeway Stores, Inc.
6900 S. Yosemite Street
Centennial, CO 80112-1412

Dear Mr. Broderick,

As you are aware, the state has determined that our essential grocery members, your employees, are eligible for the COVID-19 vaccine under Phase 1-B3 sometime in early March. It has come to my attention that the Company is already selectively offering the vaccine to certain workers that are under 65 years old.

As you are aware, Local 7 is actively engaged in an organizing campaign at Albertsons Store #836. It is my understanding, the Company has offered the vaccine to certain workers in the double-breasted store, but not to all the workers in the Denver Division. In fact, some of the workers at Store #836 are receiving the second dose this week.

I have reached out to CDPHE and members of the governor's office to inquire how **all** essential grocery workers in Colorado can receive the vaccine prior to March. Does Safeway/Albertsons have authorization to administer the vaccine to all its workers now? How does the Company determine who they are offering the vaccine to? What is the process?

The Company has systemically failed its workers during this national health crisis by relaxing on safety interventions, reducing hours, taking away hazard pay, unilaterally changing the agreed to wages in Denver and now by selectively offering the vaccine to some workers, but not all.

Notwithstanding the above, I would like to meet with you. Please contact me to set up a date and time.

Sincerely,

Kim C. Cordova
UFCW Local 7 President
UFCW International Union Vice President

cc: Officers & Directors
Kate Meckler