



**EXPRESS LANE  
to Good Health**  
Rocky Mountain UFCW Unions &  
Employers Health Benefit Plan  
Healthcare Management Program

## **Rocky Mountain UFCW Unions & Employers Health Benefit Plan**

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### **Important Information About COVID-19 Vaccination Coverage For All Active Plan Participants and Dependents**

**Please read this carefully and save it with your Summary Plan Description and other important benefits documents.**

The Board of Trustees of the Rocky Mountain UFCW Unions & Employers Health Benefit Plan (the Plan) is pleased to announce the Plan will cover COVID-19 vaccinations and related administrative services for all covered active participants and dependents in Plans A, B or C. The coverage is subject to all other Plan provisions. The coverage is effective as soon as the vaccines became available. We encourage you to get vaccinated as soon as you are able to do so.

#### **How Coverage Works for Covered Active Participants and Dependents with UnitedHealthcare/UMR PPO Medical Plan Coverage**

COVID-19 vaccinations are covered under both your medical and prescription drug benefits.

- **Prescription Drug Benefit Coverage:** If you go to a Participating Network Pharmacy, like Albertsons, City Market, King Soopers, or Safeway, your vaccination will be covered at 100%, and the pharmacy will submit a claim for you. During the public health emergency declared by Health and Human Services, if you get vaccinated at any other pharmacy participating in the Express Scripts, Inc. ("ESI") network, your vaccination will be covered at 100% (not to exceed the Medicare reimbursement rate) and the pharmacy will submit a claim for you. In addition, during the public health emergency, if you get vaccinated at a pharmacy that is not a Participating Network Pharmacy or a pharmacy in the ESI network, your vaccination will also be covered by the Plan, but you may have to pay the full cost and then submit a claim to UMR, which will reimburse you 100% of your cost (not to exceed the Medicare reimbursement rate).
- **Medical Benefit Coverage:** You can also get vaccinated at your doctor's office, another medical facility or other vaccination site. Your COVID-19 vaccination will be covered 100% under the Plan if you get your COVID-19 vaccination from a provider or facility in the UnitedHealthcare Choice Plus Preferred Provider Network. During the public health emergency, if you go to an out-of-network provider, the vaccination will still be covered 100% (not to exceed the Medicare reimbursement rate), but you may be asked to pay the full cost up front and then will need to submit a claim to UMR.

For more information, you can contact **UMR** (800-826-9781 or [www.umar.com](http://www.umar.com)) or **Express Scripts** (844-863-5330 or [www.express-scripts.com](http://www.express-scripts.com)).

#### **How Coverage Works for Covered Active Participants and Dependents Covered Under the Kaiser Permanente HMO Plan**

COVID-19 vaccinations are also covered under the Kaiser Permanente HMO Plan. You will receive a notice from Kaiser about the coverage. You can also go to [www.kp.org](http://www.kp.org) or call 800-632-9700 or 303-338-3800 for more information.

#### **How to Find Out About Vaccine Availability**

You can contact UMR, Kaiser, or Express Scripts for information about vaccine availability. The Colorado Department of Public Health & Environment (<https://cdphe.colorado.gov/>) and the Wyoming Department of Health (<https://health.wyo.gov>) also has many resources to help you find out about vaccine availability and distribution. You can also get information on your local (county or city, for example) health department's website or from the Centers for Disease Control (<https://www.cdc.gov/coronavirus/2019-nCoV/index.html>).

If you have questions about this coverage or about your benefits in general, you can also contact the Plan Office (303-430-9334 or 800-527-1647).

This notice is considered a summary of material modifications under the Employee Retirement Income Security Act of 1974 (ERISA). You should keep this with your Summary Plan Description. This announcement contains only highlights. Full details are contained in the Plan Documents and insurance contracts that establish the Plan provisions. If there is a discrepancy between the wording here and the Plan Documents that establish the Plan, the Plan Document language will govern. The Trustees reserve the right to amend, modify, or terminate the Plan at any time. The Plan's benefits are not guaranteed by the Board of Trustees, any participating Employer, Union, or any other individual or entity. Plan benefits may be provided only from the assets in the Plan that are collected and available for such purposes. The Board of Trustees reserves the right to interpret, amend, modify, or terminate all or a part of this Plan and to take any action deemed desirable to preserve the Plan's financial stability. Receipt of this announcement does not confer or guarantee eligibility for benefits.