



Hello Primary Care APPs:

Much time has passed since the various reorganizations in primary care that have affected all of you.

**Vacation and Time Off – We have Plans but Will Need your Help!** A very immediate issue that we are working on and will need your help around relates to the time-off approval and request process. What the company is doing now is unsustainable and unfair to all of you. We will send an email later this week for further direction on how you can each help us to achieve a better outcome.

UFCW Local 7 leaders continue to advocate for all of you, and there are some upcoming meetings to address concerns. I would like to thank the good work of Caroline Andrew, Joan Heller, and several others for the continued advocacy.

**Survey.** In order to improve our understanding of the current state of primary care please fill out this survey ***no later than February 28<sup>th</sup>***:

[https://www.allcounted.com/s?did=goom1yy20m49a&lang=en\\_US](https://www.allcounted.com/s?did=goom1yy20m49a&lang=en_US)

In unity,

Nate Bernstein

Director – UFCW Local 7 Healthcare Division