

UFCW Local 7 has worked over the last year to resolve issues regarding vacation and time off coverage for APPs within Primary Care.

We are working to get the issues resolved, but we need your help! Please help us by doing the following three things:

1. **Sign our Petition – and Please have your Family and Colleagues sign as Well(including physicians and other staff)**. No later than 3/4/2021, sign our petition, which will go to Mike Ramseier and Kelli Kane: https://www.change.org/p/ufcw-members-kaiser-app-staff-time-off?recruiter=943809545&recruited_by_id=fcaa7480-4b5a-11e9-b905-ad0be24e7d07&utm_source=share_petition&utm_medium=copylink&utm_campaign=petition_dashboard.
2. **Directly Email Company Leadership – and Please have your Family and Colleagues (including physicians and other staff) do the Same**. No later than 3/4/2021, directly email Mike Ramseier (Michael.S.Ramseier@kp.org), Kelli Kane (kelli.kane@kp.org), and CC Nate Bernstein (nbernstein@ufcw7.com) (in no more than 250 words) sharing how the company's change in practice directly affects your life. Please include the following information where relevant: Does this mean you are going to miss an important life event (wedding, family reunion, important child event)? if so what is it and what does it mean to you? How many accumulated hours of vacation do you now have? Any other important information.
3. **Survey Extended - For those who have used a Shared Template - Fill out this Important Survey Regarding Primary Care**. In order to improve our understanding of the current state of primary care please fill out this survey ***no later than March 12th***:
 - o https://www.allcounted.com/s?did=goom1yy20m49a&lang=en_US

In solidarity,

Nate Bernstein

Director – UFCW Local 7 Healthcare Division