



Topics Covered

- **HR Connect Issues Update**
- **PSP Updates – 2020 payout info and 2021 Status**
- **Updated Wage Tables**
- **Mental Health Longevity Bonus Update**

HR Connect Issues

UFCW Local 7 continues to advocate for fixes to the issues brought on by the HR Connect implementation. We have been able to help many employees fix their pay issues, yet many still remain.

Here are some tips and tricks for HR Connect:

<http://ufcw7.org/files/2021/02/Navigation-Tips-and-Tricks-Requesting-an-Absence.pdf>

Please continue to report HR Connect Issues using the electronic submission process:

https://kphr--c.na113.visual.force.com/apex/HRHD_Form_Direct_Access_Inquiry_Form

Please also lodge specific concerns to your union here:

<http://ufcw7.org/members/healthcare/kp-pay-issues/>

Finally, please find an update on some of the overarching issues that have been reported to us:

<http://ufcw7.org/files/2021/02/HR-Connect-Issues-Updates-02.26.2021.pdf>

PSP Updates

2020 Payout and Status. Many of our members have asked whether you will receive a PSP payout for 2020, and if so, when and how much?

You will receive a strong PSP payout for 2020. The payout will take place on 3/12/2021, and you will be able to see the amount of payout on 3/10/2021 through the payroll system.

We do not have the dollar figure yet, but we have made the request for the amount, and we will communicate it out to you once we have additional information.

Here is the PSP performance for our region: <http://ufcw7.org/files/2021/01/2020-KP-Colorado-PSP-Alliance-Status-Update-01052021.pdf>

2021 PSP Negotiations. The PSP bargaining team for UFCW Local 7 and IUOE Local 1 continue, and we are making some progress but still have work to do to reach an agreement.

While we do not have an agreement, we encourage you and your teams to work on goals related to the following:

- **Affordability:** Have your UBT work on projects related to affordability. Need help with this? Contact your UBT consultant.
- **Service:** Continue to do what do each day to make sure our members have as good of an experience with you as possible.
- **Quality:** Work on closing care gaps.
- **Safety:** Have your ubt work on workplace safety goals.

ICYMI – Updated Wage Tables

You can find updated wage tables here:

- Mental Health: <http://ufcw7.org/files/2021/02/Local-7-KP-Wage-Scale-Mental-Health.xlsx>
- Multi-Professional: <http://ufcw7.org/files/2021/02/Local-7-KP-Wage-Scale-Multi-Professional.xlsx>

Mental Health Longevity Bonus

Members of the mental health bargaining unit who have ten or more years with KP will again receive this year a \$700 longevity bonus payout. This is a benefit that is specific to members of the mental health bargaining unit and reflects the excellent service our members provide across the organization.

We do not yet know when the payout will occur, but we will update you when we have more information.

Thank you for everything you do every day.

In unity,
Nate Bernstein
Director – UFCW Local 7 Healthcare Division