



Topics Covered

- **ACTION: Bargaining Update - Attend our Tele-Townhall (4/22) / Take an Important Survey**
- **PSP Agreement Reached for 2021**
- **Benefit Updates**
 - **HR Connect Update – Check the Status of Your Beneficiaries**
 - **FEMA Funeral Expense Benefit**

Bargaining Update

National bargaining will commence next week. We've fought for our patients and for the public – now we're getting prepared to fight for each other in National Bargaining. We have critical work ahead of us to improve our contracts, maintain and improve the important benefits we have, and to address the many issues that have come up over the last number of years.

Importantly, we need your help and engagement.

- **Attend the National Telephone Townhall** for a National Bargaining Kick-Off Update.
 - When: April 22: 10 AM | 1 PM | 7 PM | 9 PM
 - Register here: https://actionnetwork.org/forms/alliance-national-bargaining-pledge?clear_id=true&source=UFCW7

Fill out our Bargaining Survey by COB April 22. Also, please take an important 20-minute bargaining survey. We have heard from many of you through bargaining meetings last fall and through our many discussions over the last months and years. As our bargaining teams work through our priorities, we are asking for you to complete this important survey (it takes about 20 minutes):

- https://www.allcounted.com/s?did=3oa5z4urh5oah&lang=en_US

PSP Update

Our bargaining team has also completed PSP negotiations for the 2021 program year. Remember, this is another program that we have negotiated through our National Agreement, and each year our bargaining team in the region advocates strongly for an agreement that focuses our efforts as a workforce and also sets achievable priorities.

This year's PSP puts a strong focus on UBTs (in our affordability and safety goals), continued the patient

likelihood to recommend in the area of service, and continued the focus on quality (care gap closure). To see the full agreement please click here:

- <http://ufcw7.org/files/2021/04/2021-KP-Colorado-PSP-Alliance-Agreement.pdf>

Benefit Updates

- **Verify your Beneficiaries.** With the HR Connect changes there have been many glitches. Some members have notified us that the employee beneficiaries did not properly migrate into the new system. As such, you will want to verify that your beneficiaries are accurate by:
 - Logging onto HR Connect à click “benefits” à click “people to cover” à upper right corner à click “final paycheck” à add beneficiaries à survivor assistance beneficiaries and add beneficiaries.
 - You will also want to check with MetLife to be sure beneficiaries are added.
- **FEMA Funeral Expense Benefit.** The federal government is offering a funeral assistance program for families who have been impacted by COVID. Please find more information about the program here: <http://ufcw7.org/files/2021/04/COVID-19-Funeral-Assistance-scaled.jpg>

Thank you as always for all you do.

In unity,
Nate Bernstein
Director – UFCW Local 7 Healthcare Division