



Topics Covered

- **Local Bargaining Update**
- **Register for National Telephone Townhall Bargaining Update – May 27th**
 - **Register here:** https://actionnetwork.org/forms/take-action-for-best-jobs-and-best-care?clear_id=true&source=UFCW7

Local Bargaining Update

UFCW continues to meet in person for bargaining while the company continues to attend remotely and refuses to meet face-to-face.

Local 7 brought its many interests to the table, but the company has yet to substantively respond.

When Local 7 brought up the severe snowstorm and lack of communication that occurred in March, it was implied we should move to another state. Local 7 responded with concern that not everyone is in a situation where moving to a warmer climate is an option. We also gave concrete ideas on how to assure this debacle was not repeated.

We advocated for **Work-Life Balance**. Local 7 recommended watching the 18-minute video Doctors in Distress: Saving the Lives of those who Save Lives with Dr. Ed Ellison (of Permanente) concerning burnout to illustrate how time off is needed to reduce burnout. The response was that management will watch the video on their own so they won't have to watch it twice. The issue of burnout does not simply impact physicians; it affects all healthcare personnel, including all of us working the frontline.

- Please feel free to watch it:
https://www.ted.com/talks/dr_ed_ellison_doctors_in_distress_how_do_we_save_the_lives_of_those_who_save_lives

We also advocated for (not an exclusive list):

- Accountability when the company doesn't follow our agreements (e.g., vacation, scheduling, time-off, etc.);
- Improved wages for certain classifications, and updating wage premiums and differentials;
- Longevity adjustments for wages and vacation;
- Parameters for floating and float pool; and
- Updating educational provisions.

Don't forget; IT IS THROUGH UNITY THAT WE PREVAIL!! If the Company believes we are not united it will ask for takeaways. Show your solidarity with your UNION!!!

- One way to do that is by wearing **Local 7 t-shirts**. Local 7 is handing out Local 7 t-shirts! Be prepared to wear your Local 7 t-shirt to show solidarity with your Union and Bargaining team!
- Contact your union representative Leah ([LDOWODZENKA@UFCW7.COM](mailto:LADOWODZENKA@UFCW7.COM)) or Teri TSMITH@UFCW7.COM if you'd like to get or distribute shirts.



~UFCW Local 7 Multi-Professional Bargaining Team

Register for Telephone Townhall National Bargaining Update – May 27th

To get the latest on negotiations, you are invited to join us for our third Alliance National Bargaining Tele-Town Hall on Thursday, May 27th! During this live, interactive session with union leaders, you'll hear updates from each of the National Bargaining sub-committee meetings and the next steps in our national contract campaign. You'll also have a chance to share your opinion and get your questions answered, receive tips for communicating with co-workers, and learn about upcoming contract campaign events.

When: May 27th ~ 10 AM, 1 PM, 7 PM, 9 PM – Mountain Time. Join at the time most convenient for you.

Please register today:

https://actionnetwork.org/forms/take-action-for-best-jobs-and-best-care?clear_id=true&source=UFCW7