



Topics Covered

- Contract Negotiations Update
- Staff Messaging in HealthConnect

Update on Contract Negotiations

The fight is on!!!

In alignment with Interest-based Bargaining, Local 7 brought its many interests to bargaining. The Company let us know their ONLY interest was cost containment. We worked to develop an interest-based problem statement using our Value Compass: best service, best place to work, best care and most affordable with the member/patient in the center, but the Company's only concern was that the words "cost containment" were included in the problem statement.

Local 7 provided patient care during a pandemic while plans were made to reduce your wages and benefits by a Company that made Billions!

Time to get involved and engaged!!! Time to fight to protect your hard-earned wages and benefits!!

Stay Informed / Get Involved:

- Sign up for the Local 7 emails (<http://ufcw7.org/members/healthcare/update-your-email-address/>) and texts (<http://ufcw7.org/2020/09/16/kp-members-sign-up-for-text-messages/>).
- Sign up to attend The Alliance once a month Tele town Halls: <https://actionnetwork.org/forms/take-action-for-best-jobs-and-best-care/?fbclid=IwAR38lLhFkAI3lIE7Pw04LQtS-0n00u0FC9-FHg7PIKHpwgAZBbktWfkXCrw>
- Follow the Alliance of Health Care Unions Facebook page (<https://www.facebook.com/AHCUnions>) and watch Hal Ruddick speak for more details. Watch for future actions and updates! We have always showed up for our patients, now it's time to show up for each other!
- Follow the UFCW Local 7 Healthcare Facebook page: <https://www.facebook.com/ufcwlocal7healthcare/>

Staff Messaging in HealthConnect

Local 7 strongly recommends **AGAINST** using Staff Message in Health Connect to contact a Provider or any other staff concerning your own or a family members' care. When a Staff Message is sent in Health Connect, the MRN and therefore the chart is attached to that staff message. It then leaves a computer stamp that the chart was touched by you. **This can appear to be a HIPPA violation.** Please use kp.org or the Call Center to schedule your appointments or outreach a provider concerning your or a family members' care