

OFFICIAL UNION NOTICE - PLEASE POST

UFCW Local 7 and JBS Negotiations Update

On May 26, 2021, UFCW Local 7 met with JBS negotiators for their first set of negotiations. UFCW Local 7 President Kim Cordova urged the Company to recognize the essential service our members provide, and their unparalleled sacrifices during the past 15 months of the COVID-19 pandemic. Shockingly, the Company put forward concessionary proposals, showing they do not value your work.

- The Company wants the right to eliminate your job and replace you with a non-union worker at any time.
- The Company wants to strip you of your seniority and allow a new hire to take your job when a new contract is signed.
- The Company wants to permit supervisors to play favorites and ensure your job is taken away and given to a friend or relative.
- The Company wants to eliminate Wellness Days.
- The Company wants the right to change your wage rate without negotiating with the Union.
- The Company wants to take away your right to negotiate with one voice along with your fellow workers, and instead force you to accept changes to wages and benefits individually.
- The Company wants to eliminate your third rest break.
- The Company wants to make it more difficult for you to change your job at the plant.
- The Company wants to force you to burn all of your vacation and paid sick time when you need a leave of absence.
- The Company wants to take away the seniority of former Shag Drivers.
- When hiring for higher grade jobs, the Company wants to play favorites instead of using seniority.
- The Company wants to discuss replacing hard working Union members with robots.
- The Company wants to limit your rights to file a grievance when it violates the CBA.
- The Company wants to force you to choose between filing a grievance or asking for government help.
- The Company wants to eliminate your steward protection in disciplinary meetings.
- The Company wants to silence you and the Union while the contract is in effect – preventing stories like what happened during COVID-19 from reaching the media.
- The Company wants to be able to extend probationary periods on a whim.
- The Company wants to hand pick “Company men and women” to be on the Safety Committee.

The parties did not reach any tentative agreements on language to be added to your new contract.

We are scheduled for negotiations on May 27 and 28th at Embassy Suites, Loveland.

