

OFFICIAL UNION NOTICE - PLEASE POST

UFCW Local 7 and JBS Negotiations Update

On May 27 and 28, 2021, UFCW Local 7 met with JBS negotiators for continued negotiations. UFCW Local 7 President Kim Cordova urged the Company to recognize the essential service our members provide, and their unparalleled sacrifices during the past 15 months of the COVID-19 pandemic. Although a few tentative agreements were reached concerning language items, the Company has maintained most of its concessionary proposals, including:

- The Company wants the right to eliminate your job and replace you with a non-union worker at any time.
- The Company wants to permit supervisors to play favorites when hiring for certain positions.
- The Company wants to eliminate Wellness Days.
- The Company wants the right to change your wage rate without negotiating with the Union.
- The Company wants to take away your right to negotiate with one voice along with your fellow workers, and instead force you to accept changes to wages and benefits individually.
- The Company wants to eliminate your third rest break.
- The Company wants to make it more difficult for you to change your job at the plant.
- The Company wants to force you to burn all your vacation and paid sick time when you need a leave of absence.
- The Company wants to discuss replacing hard working Union members with robots.
- The Company wants to limit your rights to file a grievance when it violates the CBA.
- The Company wants to force you to choose between filing a grievance or asking for a Court or government agency to help.
- The Company wants to eliminate your steward protection in disciplinary meetings.
- The Company wants to silence you and the Union while the contract is in effect – preventing stories like what happened during COVID-19 from reaching the media.
- The Company wants to be able to extend probationary periods on a whim.
- The Company wants to hand pick “Company men and women” to be on the Safety Committee.

Please come and show the Company that you reject these concessionary proposals at the next bargaining session. Bargaining will resume June 7 and 8, 2021 at the Doubletree Hotel at 919 7th Street in Greeley. Your participation in this process is critical.

