

OFFICIAL UNION NOTICE - PLEASE POST

UFCW Local 7 and JBS Negotiations Update

On June 7, 8, 14 and 18, 2021, UFCW Local 7 met with JBS negotiators for continued negotiations. UFCW Local 7 President Kim Cordova pressured the Company to recognize the many issues at the plant. A number of tentative agreements have been reached concerning safety and other proposals, including:

- Improvements to the Safety Committees
- Additional paid safety training for Safety Committee Members
- Enhanced notification requirements in the event of injuries at the plant
- Simplified requirements for funeral pay

On June 18, the Union secured the withdrawal of Company proposals which would have:

- Permitted the Company to eliminate your job and replace you with a non-union worker at any time.
- Prevented the Union from discussing safety and other problematic matters at the plant with the media and the public.

Although the Union has been able to make significant progress in the past several sessions, the Company is still maintaining many of its concessionary proposals, including:

- The Company wants to eliminate Wellness Days.
- The Company wants the right to change your wage rate without negotiating with the Union.
- The Company wants to eliminate your third rest break.
- The Company wants to make it more difficult for you to change your job at the plant.
- The Company wants to force you to burn all your vacation and paid sick time when you need a leave of absence.
- The Company wants to discuss replacing hard working Union members with a robot.
- The Company wants to limit your rights to file a grievance when it violates the CBA.
- The Company wants to force you to choose between filing a grievance or asking for a Court or government agency to help.
- The Company wants to eliminate some steward protection in disciplinary meetings.
- The Company wants to be able to extend probationary periods on a whim.

Bargaining will resume July 6 and 7. We will update you with a location and starting time. Discussions are likely to continue on safety, job bidding, and other issues. Still to come are key issues like wages, benefits, health care, holidays, vacation, wellness days, and others!

Show up to the next bargaining and tell the company to #RespectUs #ProtectUs #PayUs!

