

OFFICIAL UNION NOTICE - PLEASE POST

UFCW Local 7 and JBS Negotiations Update

UFCW Local 7 and JBS negotiators resumed bargaining on July 6 and 7. The parties focused on improving the job bidding process. After lengthy discussions and sub-committee meetings, we reached a multi-part Tentative Agreement to improve outstanding job placement issues and create a more streamlined process going forward, with enhanced premium payments to workers the Company fails to timely move. We also secured agreement from the Company that only bargaining unit members will work in the knife room, and all bargaining unit workers currently in the knife room will remain there. The Company has been using non-bargaining unit members since it introduced new machinery earlier this year. We are pleased with the gains this week, but there is still a lot of work left to do and the contract expiration deadline is quickly approaching. We need your support to help tell the Company that the Union will not tolerate any of its concessionary proposals. The Company is *still* maintaining many of its concessionary proposals, including:

- The Company wants to eliminate Wellness Days.
- The Company wants the right to change your wage rate without negotiating with the Union.
- The Company wants to take away your right to negotiate with one voice along with your fellow workers, and instead force you to accept changes to wages and benefits individually.
- The Company wants to eliminate your third rest break.
- The Company wants to force you to burn all your vacation and paid sick time when you need a leave of absence.
- The Company wants to limit your rights to file a grievance when it violates the CBA.
- The Company wants to force you to choose between filing a grievance or asking for a Court or government agency to help.
- The Company wants to eliminate your steward protection in disciplinary meetings.
- The Company wants to be able to extend probationary periods on a whim.

Bargaining will resume at 9:00 a.m. on July 15 at the Doubletree Hotel at 919 7th Street in Greeley. We will also be meeting on July 16, 19, and 20.

Please attend any or all of these sessions – your participation in this process is critical!

Show up to the next bargaining and tell the company to #RespectUs #ProtectUs #PayUs!

