

Email Blast Bargaining Update 06212021

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Local Bargaining Update

The Union and the Company have continued to meet regarding negotiations. The Union continues to advance proposals around its ambitious goals to make KP a good place to work.

Local 7 proposals would:

- Increase wage premiums
- Improve the holiday pay and time off
- Enhance leaves of absence including bereavement
- Address and improve vacation time and bidding
- Create a fair approach when inclement weather arises
- Improve work-life balance
- Make Juneteenth a recognized holiday
- In behavioral health, address the critical access needs of patients
- And create improvements in several other areas

As of yet the company has taken a more traditional approach to negotiating, by not responding substantively to the proposals and has not put forth any of their own proposals. The Company is asking for ALL proposals from Local 7 before they respond. This is more consistent with traditional bargaining as opposed to the interest-based bargaining where a proposal is presented, discussed and then tentative agreements made. As of now, no tentative agreements have been reached.

This Local bargaining will determine your benefits for years to come!!! Get involved and stay informed!! Wear your Local 7 t-shirts. Like the Facebook page of UFCW Local 7 Healthcare and the Alliance of Health Care Unions. The best way to avoid a strike to show the company you are united and ready for one!!

How to Get Involved – Take Part in our Days of Action June 28th and June 30th

- June 28: Sticker Up and Button Up Day. Please wear your union stickers and buttons on June 28th. Take a photo with yourself and co-workers wearing the buttons and post them on Facebook with the following: #BestJobsBestCare
 - ***Stickers and buttons are being distributed!***
- June 30: Wear your Union t-shirt. Please wear your union t-shirt on June 30th. Take a photo with yourself and co-workers wearing the buttons and post them on Facebook with the following: #BestJobsBestCare
- **Attend Telephone Townhall for National Bargaining Update – June 24.** Join our June National Bargaining Tele-Town Hall on Thursday, June 24, 2021, at one of the following times: Session 1: 10 am; Session 2: 4 pm; Session 3: 7 pm; Session 4: 9 pm Mountain

- **Register today:** https://actionnetwork.org/forms/bestjobsbestcare-june?clear_id=true&source=UFCW7

Wish to Observe Local Bargaining? Sign up!

If you have interest in observing local negotiations, please use the sign-up genius below. This is unpaid time. Most of the bargaining sessions are at the Union Hall on the first floor. Observing the process will give you a window into how our contract came to be and the long hours bargaining unit members and Local 7 staff have put into making these agreements with the company over the years. The management bargaining team has not yet met with our team in person; they are attending virtually. Bring your fully charged cell phone and ear buds/headphones of some sort, this is how you will hear management's part of the discussions. Check out the observer guidelines on the link to the sign-up process.

Sign up and learn more here:

- Multi-Professional: <https://www.signupgenius.com/go/10C0D4FA4A92DA5F9C16-ufcw>
- Mental Health: <https://www.signupgenius.com/go/10C0D4FA4A92DA5F9C16-mental>

Contact with questions:

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