



KPCO health plan management has unilaterally decided to shorten the duration of Nurse clinic appointments in Primary Care. We strongly oppose this decision as it is a patient safety issue. Some examples of their decision include reducing time around wound care, central line access, phlebotomy, and some sick visits. Additionally, they have unilaterally decided to change the nursing templates to 10-minute slots drastically increasing the chances of booking errors. Reducing time with our patients DOES NOT put the patient in the center, could reduce quality and we know affects safety. PROTECT your patient and your professional nursing license; do what is right and needed for every patient.

In a time where Nurses have shown up day after day in a pandemic, and burn out is at an all-time high, KP has decided to further pressure Nurses to do more with less. Our patients deserve better. Professional Nurses have an ethical responsibility to the patients we serve, to care for them safely within their scope of practice. The company is making mandates that are putting professional nurses at risk and patient safety at risk.

Decisions like this should be made in partnership with people who do the work as outlined by the National Agreement. Local 7 leaders have asked for this decision to stop, and we have called for a facilitated issue resolution regarding this problem.

Speak up about safety, we want to hear your concern and will escalate to the decision makers putting this into practice. You can further show your support by attending a vital UFCW Local 7 event to speak out for patient and worker safety at Kaiser. The [Rally to Save Lives](#) is on October 14th, 6:30 PM on the west steps of the Colorado State Capitol. Please attend and hold your sign up to shed light on the critical staffing and patient care issues we are fighting for.

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