



As a reminder there will be contract ratification meetings starting this weekend. The meetings will be held via Zoom. You will vote electronically.

The ballots will be sent to all Local 7 members at one time on Monday December 6th near the end of the final meeting via text and email. The "Ballot Box" will remain open until Tuesday December 7th at 8pm. In order to make an informed decision, you will need to attend one of the contract ratification meetings.

We Need your Email and Cellular Phone Number for you to Vote. In order to receive a ballot we will need your correct email and cellular phone number. We have extended the time for you to provide that information. Please update that information now:

- Update your phone number: <http://ufcw7.org/2020/09/16/kp-members-sign-up-for-text-messages/>
- Update your email address: <http://ufcw7.org/members/healthcare/update-your-email-address/>

As you will note in our meeting, the union is recommending ratification of the agreement. The agreement contains historically strong terms at a time that the company sought major concessions. Rejecting the contract has critical implications that you should be aware of. Your vote matters!

Meeting Details. Please join us for one of the following three meetings:

- 12/4/2021, 10:00 am: <https://us06web.zoom.us/j/87978233284?pwd=UlovS3QvRFUvZfZxdTgybkJwWEFpQT09>
- 12/5/2021, 1:00 pm: <https://us06web.zoom.us/j/82520122725?pwd=akJ5Z1J0RGRUK0pqWC8xU3RNNmxlUT09>
- 12/6/2021, 6:30 pm: <https://us06web.zoom.us/j/83437330422?pwd=cWFIRVZBVUlsa2dCM2E3NIRaM1JkUT09>

We look forward to seeing you at one of the meetings. If you have any questions respond to this email.

In unity,

Nate Bernstein
Director – UFCW Local 7