



Important Action Needed (See Below)

The Alliance of Health Care Unions and UFCW Local 7 worked hard over the last seven months to achieve a good union contract.

In order for a tentative agreement to take effect our members will need to ratify the agreement by voting on it.

Due to the current state of COVID we have decided to have the ratification meetings in a Zoom format (virtual).

Please join us for one of the following three meetings:

- 12/4/2021, 10:00 am: <https://us06web.zoom.us/j/87978233284?pwd=UlovS3QvRFUvZFZxdTgybkJwWEFpQT09>
- 12/5/2021, 1:00 pm: <https://us06web.zoom.us/j/82520122725?pwd=akJ5Z1J0RGRUK0pqWC8xU3RNNmxiUT09>
- 12/6/2021, 6:30 pm: <https://us06web.zoom.us/j/83437330422?pwd=cWFIRVZBVUlsa2dCM2E3NIRaM1JkUT09>

IMPORTANT ACTION: Voting will occur through an online election system. Ballots will be transmitted via email and text message. ***If you do not receive emails or text messages from the Union you will need to update your information here. Please do so immediately but no later than Monday November 29th:***

- Update your email: <http://ufcw7.org/members/healthcare/update-your-email-address/>
- Update your phone number: <http://ufcw7.org/2020/09/16/kp-members-sign-up-for-text-messages/>

We look forward to seeing you at one of the meetings. If you have any questions respond to this email.

In unity,

Nate Bernstein
Director – UFCW Local 7