



As you are aware we ratified our contracts by overwhelming majorities earlier this month, and we are working to implement the terms of our contracts.

Wage Increase on your 1/28/2022 Paycheck. You will receive the negotiated 3% across-the-board increase, which was effective as of October 3, 2021, on your January 28, 2022 paycheck. The retroactive pay (going back to 10/3/2021) will also be reflected on that check.

We do not yet have the wage tables solidified, but once we do we will post them on our website:

<http://ufcw7.org/members/healthcare/>

We will provide more information to you as it becomes available.

In unity,

Nate Bernstein

Director – UFCW Local 7 Healthcare Division