



The final contract ratification informational session will take place tonight at 6:30pm. The meeting will be held via Zoom. You will vote electronically.

- When: TONIGHT: 12/6/2021, 6:30 pm:
- Where: <https://us06web.zoom.us/j/83437330422?pwd=cWFIRVZBVUlsa2dCM2E3NIRaM1JkUT09>
- Call in option: 12532158782,,83437330422#,,,,*458562#

The ballots will be sent to **all Local 7 members at one time tonight at about 8:00 pm whether you attend the meeting or not**. The “Ballot Box” will remain open for twenty-four hours. In order to make an informed decision, you should attend the meeting tonight if you haven’t already attended one of our prior sessions.

If you do not receive a ballot by 8am tomorrow morning please let us know by filling out this form:

- <http://ufcw7.org/members/healthcare/kp-members-resources/kp-challenge-ballot/>

The union is recommending ratification of the agreement. The agreement contains historically strong terms at a time that the company sought major concessions. Rejecting the contract has critical implications that you should be aware of. Your vote matters! If you have any questions respond to this email.

In unity,

Nate Bernstein
Director – UFCW Local 7