

# UFCW Local 7 and King Soopers/City Market Negotiations Update

Negotiations continued today with King Soopers and City Market.

President Cordova and the Bargaining Committee spent much of the day discussing the Company's critical safety failures. The Company brought its Walmart-trained head of safety and asset protection from Cincinnati. He bragged about the Company's paper policies on safety, but had little knowledge of King Sooper and City Market's record here in Colorado.

The Bargaining Committee talked about everyday safety disaster-in-waiting, including:

No armed security	Blocked exits	Widow-maker pallets
No safety meetings	Overflowing sharps containers	Drug use in the restrooms
Hostile and aggressive customers	Unmasked customers	No cleaning products
Pet waste in the stores	Congested backrooms	Pharmacy counter jumpers
Homeless in the stores	Unsafe parking lots	Areas without emergency exits

The Company's proposals fail to address these critical and constant safety problems. Meanwhile, the Company has failed to accept the Union's reasonable safety proposals, including:

- Regular training on dangerous emergency procedures on Company time.
- Hiring armed security, including off-duty law enforcement, in every store.
- Removing and barring customers who harass or threaten workers.
- Ensuring adequate exits, which are accessible in an emergency.
- Ensuring no one works alone.
- Do right by workers who live through a dangerous emergency.
- Requiring customers to respect safety mandates such as the mask mandate.
- Paying workers to get tested for COVID-19, or if you need to quarantine or isolate.
- More frequent cleaning of the stores.
- Proper PPE.
- Electronic cart shagging equipment.

In addition, the Company continues to maintain all of its concessionary non-economic proposals, including cutting and capping your sick leave, ending daily overtime, ending 6<sup>th</sup> and 7<sup>th</sup> day overtime, end City Market seniority protections, and silence legitimate health and safety complaints.

**These are only some of the Company's non-economic proposals. Wage and benefit proposals will be made during future bargaining sessions, no doubt with more concessionary proposals to come.**

This is your contract! Please attend upcoming negotiations:

**Tomorrow—December 3, 2021 (10:00 AM-3:00 PM) at the Hyatt Regency in Aurora – 13200 East 14<sup>th</sup> Place**  
**December 16, 2021 (time TBD) at the Sheraton in Lakewood – 360 Union Blvd.**  
**January 5 and 6, 2022 (time TBD) at the Denver Marriott in Westminster – 7000 Church Ranch Blvd.**

