

***** This message is being sent to all KPCO health plan and CPMG employees and physicians. *****



KAISER PERMANENTE®

**A message from Jessica Bidlingmaier, VP of Human Resources, KPCO, and
Dr. Dan Johnson, VP of People and Culture, CPMG**

Our thoughts go out to those affected by the Marshall Fire in Boulder County. We are grateful for the professionalism of our Kaiser Permanente team members who continue to provide care to patients and support for their colleagues during these uncertain times.

We know this fire forced some KPCO employees and physicians to evacuate their homes — and that some may have lost everything. This is heartbreaking, and Kaiser Permanente stands ready to assist with resources and support. The information below outlines emergency assistance for affected staff and families from both the Health Plan and CPMG.

COMMUNITY SUPPORT SERVICES

The Community Assistance Center — which includes representatives from the Red Cross, FEMA, and the Boulder County Office of Emergency Management — can help employees and physicians who lost homes in or were displaced by the Marshall Fire with everything from assisting with property loss claims, information on short- and long-term housing, food and transportation, mental health services, and more.

Those affected can access these resources in person at the Boulder County Building in Lafayette (1755 South Public Road, Lafayette, CO), from 9 a.m. to 7 p.m., seven days a week, or by calling **1-800-RED-CROSS**.

Below, you will find additional support being provided by Kaiser Permanente.

Kaiser Permanente Short-Term Emergency Support/Grants:

- **Accommodations:** Kaiser Permanente will provide reimbursement for employees and physicians and their immediate families who have been displaced due to the wildfires. The cost for temporary accommodations up to \$250 per night (room rate, taxes, internet access, parking, and pet fees) will be covered for up to 5 days. Employees and physicians should retain all receipts for submission.

- **\$500 Grant**: This financial assistance is available to any employee displaced from their primary residence for a minimum of 48 hours under a mandatory evacuation ordered during this current state of emergency declaration.
- **\$5000 Grant**: This financial assistance is available to any employee who suffers permanent loss of their primary residence, which occurs because of, and during an official government declared state of emergency. Verification of loss is required.

Emergency Assistance Loans:

- **\$10,000 Loan**: Special loans are available for employees who are awaiting other forms of emergency financial aid, such as federal programs and insurance claims as a result of full or significant loss of their primary residence. Affected employees may apply for an interest-free loan of up to a maximum of \$10,000 (the IRS permissible amount) and will have up to 36 months to repay the loan in full.

If you are an employee or physician who lost your primary residence, and you would like information about applying for the Kaiser Permanente resources listed above, please contact the Regional Human Resources Command Center by calling **303-338-3212** or by emailing KPCO-HR-EOC@kp.org. This command center is available daily through Friday, January 14.

Additional Time Off:

For those directly affected by the fire, additional time off may be available.

Kaiser Permanente Colorado employees and physicians who would like to request additional emergency time off may call **303-338-3212** or email the Regional Human Resources Command Center at KPCO-HR-EOC@kp.org for more information.

Employee Assistance Program (EAP):

The EAP offers a free and confidential service for all Kaiser Permanente employees and their dependent family members. Employees can speak with representatives directly and receive support for emotional or psychological concerns.

- **Call EAP's 24/7 Access Line at 1-888-678-0937 or for more information, go to kp.org/eap.**

HOW EMPLOYEES CAN HELP

We realize Kaiser Permanente employees may wish to help their colleagues in need or the community in general. Below, you will find a few programs available to help.

- **KPCO Employee Giving Campaign** — We have updated our KPCO Employee Giving Campaign website to include the Boulder County Wildfire Fund with gift matching. All donations will be matched up to \$1000 per year, per employee/physician. Even if you already gave in 2021, you are newly eligible for a gift match as of January 1, 2022.
- **Donate Paid Time Off (PTO)** — Health Plan Employees who would like to donate time can [fill out this form](#) on HRconnect.

The next several weeks will be incredibly difficult for those affected by the Marshall Fire. While we know the above resources won't replace what was lost, we do hope this helps to support the healing process.

Kaiser Permanente remains committed to our employees, physicians, and our community. We'll continue to share additional information on how we are supporting the recovery efforts, including financial and volunteer opportunities.

Jessica and Dan