



UFCW Local 7 has received many complaints of Holidays and Float Holidays not being paid at the appropriate hourly profile since HR Connect went live (we are aware of many other issues beyond this). If you are on a 9, 10, or 12 hour profile you should generally be paid for the corresponding shift length for your float holidays and regular holidays when you don't work on those days.

Float Holidays

When we have investigated this issue with the company, it appears that staff were paid the hours they or the manager requested when they submitted their request in HRConnect (often the wrong number of hours). We encourage you to examine your pay to make sure that you were ultimately paid correctly for float holidays. Review carefully the number of hours you were paid for use of float holidays.

If you feel you were not paid appropriately for your Float Holidays and the issue has still NOT been resolved, please fill out the survey below.

Holidays (Memorial Day, 4th of July, Labor Day, Christmas and New Year's

It is unclear if people were paid appropriately for their profile, e.g. you are a 9 hour profile, you should generally have received 9 hours' holiday pay if you did not work the holiday. Article 12 Section 5 of your Local Agreement.

If you check HR Connect under Existing Absences you will see Holiday pay loaded into the system for 2022. Be sure the Holiday pay matches your profile (8, 9, 10 or 12 hour)

Absences		+ Add
Last 6 months	Search by type or status	Sort By Date
Holiday Christmas Day: 9 Hours 12/26/2022 - 12/26/2022	Scheduled	
Holiday Thanksgiving Day: 9 Hours 11/24/2022 - 11/24/2022	Scheduled	
Holiday Labor Day: 9 Hours 9/5/2022 - 9/5/2022	Scheduled	
Holiday Independence Day: 9 Hours 7/4/2022 - 7/4/2022	Scheduled	
Holiday Memorial Day: 9 Hours 5/30/2022 - 5/30/2022	Scheduled	

If you feel you were not paid appropriately for your Holidays or Float Holidays and the issue has still NOT been resolved, please fill out the survey below:

https://forms.office.com/Pages/ResponsePage.aspx?id=DQSIkWdsW0yxEjajBLZtrQAAAAAAAAAAAAe_YG1v0RUNEo1TJJZRFgxNTNRWkpiUk9IVDRXUFJKWS4u

Local 7 continues to advocate for pay discrepancies both at the Local and National level for its members. It has been an arduous process as your Union attempts to address the numerous issues with the company's subpar payroll system. Please fill out the above survey so we can continue to advocate for you