



Topics Covered

- **Announcing: Solidarity Tuesdays ~ March 22 – Wear Your Union Button / T-shirt**
- **Wage Tables Available**
- **ICYMI:**
 - **People Pulse Results are Out – Ask Your Manager to Share the Results with your Team**
 - **Union Scholarships Available**
 - **Retirement Seminars Announced**
 - **PSP v. Thank You Bonus?**

Solidarity Tuesday ~ March 22 – Wear Your Union Button / T-Shirt

UNION SOLIDARITY TUESDAYS

Join us for Solidarity Tuesdays on March 22 and the third Tuesday of every following month. Wear your union colors, buttons, and other swag to express your union solidarity! The past two years have challenged and tested us in unimaginable ways. But through all the challenges, our resolve and unity never wavered. Last year we showed that strong unions win strong contracts. Strong unions also make strong partners. That's why we're celebrating and building our unity as we repair partnership and implement our national contract.

HOW TO PARTICIPATE

- Step 1: Starting on March 22, 2022, wear your union colors, stickers, and buttons every third Tuesday of the month
- Step 2: Take a photo wearing your union gear and post it on social media with the hashtags #SolidarityTuesdays #StrongUnionsMakeStrongPartners
- Step 3: Make sure to also tag your local union

@ufcwlocal7healthcare on FB and IG

Need union gear? <http://ufcw7.org/members/healthcare/kp-shirt-button-request-2>

Wage Tables Now Available!

Wage tables are now available on our website:

- Multi-Professional: <http://ufcw7.org/files/2022/03/Multi-Professional-Wage-Table-10.2021-10.2025.pdf>
- Mental Health: <http://ufcw7.org/files/2022/03/Mental-Health-Wage-Rates-10.2021-to-10.2025.pdf>

In Case You Missed It (ICYMI)

- **People Pulse Results are Available.** If you are interested in reviewing your department's people pulse results please ask your manager to see them. They have been instructed to share them with the team (exception: departments of five or fewer people). Please contact your union steward if you are having challenges getting to review them.

- **PSP Update v. “Thank You” Bonus?** On March 3rd we sent out a list of frequently asked questions related to the PSP and Thank You bonus. You can find those FAQs here: <http://ufcw7.org/files/2022/03/FAQs-PSP-Payout-and-Thank-You-Bonus.pdf>; see questions 4 and 5 for specifics on how pay works.

- **Retirement Seminars – Register Here!**
 - When: Mar 27, 2022 12:00 PM; **Register:** https://us06web.zoom.us/meeting/register/tZcocOuorDstGdBN_QR4YNF7dvnnxqbaRxVq
 - When: Mar 31, 2022 06:00 PM; **Register:** <https://us06web.zoom.us/meeting/register/tZlocOuspz4jG921fXHnyTHq4DFICh3FFt2J>

- **Union Scholarships Announced!**
 - **UFCW Local 7 Scholarships:** Scholarships of \$3,000, \$2,000, and \$1,000 are offered. Applications are due by April 1, 2022. For more information: <http://ufcw7.org/files/2022/02/Scholarship-Flyer-2022.jpg>; For the application: <http://ufcw7.org/files/2022/02/2022-English-Scholarship-App.pdf>
 - **UFCW International Scholarships:** Scholarship recipients will receive annual payments of \$2,000 for each year they are enrolled in an accredited college or university as a non-probationary student for up to four years. Applications are due by May 15th. For more information and the application: <https://ufcwcharityfoundation.org/scholarship/>