



Pharmacist in Charge Training

In partnership, UFCW Local 7 and management have designed a Ben Hudnall Memorial Trust-supported training program to grow the skills and capabilities of existing pharmacists to qualify in the PIC (Pharmacist in Charge) role. This role has been historically difficult for current pharmacists to obtain. This training program would help build a pipeline to provide internal pharmacists the opportunity to grow, develop and demonstrate the skills necessary to become PICs.

The program will include classroom-based training on leadership expectations as well as clinic-based learning and mentorship. The training, and the PIC position, requires a willingness to travel as the clinic-based learning will take place at a different location. This will allow the trainees to learn and demonstrate various PIC duties. The program will be conducted one day a week away from normal pharmacist responsibilities for 16 weeks. The BHMT will pay participating employees for the hours missed from the clinic.

The program will commence in the summer, with interviews planned this spring. Get your interest in early!

Interested candidates will be interviewed for 10 available spots in the program and will be available to all union members and will be offered by seniority.

The Pharmacist in Charge (PIC) position does require interested employees to balance a number of tasks and behaviors around leading the team, meeting compliance standards and completing pharmacist level work with limited authority and increased accountability. The Pharmacist in Charge position is a different job category than other local 7 pharmacists, and therefore PICs enjoy career advancement, increased pay and the ability to better manage their daily schedules and workloads.

Please reach out to your PIC, area manager, supervisor, Marc Stuve or Steve Bohn with any questions and your interest. We look forward to working with our next PIC trainee group.