



Contract Implementation Updates ~ Wage Differentials, Vacation and Contract Books

We have continued to work to address implementation of our contract terms. We have engaged with management at the local and national level in repeated meetings about these issues, and we will continue to do so. The company has yet to implement the wage premium/differential increases as well as the 5th week of vacation for those with twenty-five or more years.

HR stated that the fifth week of vacation would be implemented for those with 25 or more years on May 12th or 13th. **However, the company informed Local 7 that the 5th week would now be implemented on June 23rd.**

We have filed grievances with the company on the terms of the contract that have yet to be implemented. Unions across the country are facing similar challenges and were given a timeline for implementation of a year after they reached agreement (11/2022).

If you have a specific issue that you cannot utilize your fifth week of vacation, please let your union representative know so that we can address that issue as it comes up.

Contracts Available Online

Unsigned electronic versions of the union contracts can be found on our website. These contracts do not have signatures yet, but once signatures are affixed we will post signed copies:

- <http://ufcw7.org/files/2022/05/Kaiser-Multi-Professional-CBA-2022.2026.pdf>
- <http://ufcw7.org/files/2022/05/Kaiser-Mental-Health-CBA-2022.2026.pdf>