



All,

I want to start by saying thank you for all the incredible work you've been doing taking care of members and our community especially in these trying times. Happy Nursing week. This week should be a celebration of nurses for their unique role and contributions to healthcare. The work you do every day is vitally important to Kaiser, the Community, and Local 7! We thank you.

We have been outreached by several Local 7 members who have expressed concern and frustration about the current working conditions at Franklin KASC and want to let you know that we hear you and would like you all to **attend a virtual townhall to discuss escalation and next steps.**

UFCW7 UNION TOWNHALL

When: This Tuesday May 10th at 7:30 pm.

Where: Zoom

~ <https://us06web.zoom.us/j/86005202585?pwd=UmlwdE9Zd3FIdFF4QkViYTZiUWNldz09&from=addon>

Who: KASC RNs (union members only)

Almost a month ago Local 7 met with Kristen O'keefe and Liz Reiman to discuss your concerns. We discussed various issues including lack of backfill to utilize time off, the untenable workload, ergonomic and workflow concerns associated with SPD moving to the basement, and lack of basic equipment to perform your work. Our concerns seem to have fallen on deaf ears as Kristen and Liz refused to respond to some of our concerns, the others they promised to follow up on but never did. At this meeting we also approved bargaining unit work to be performed by Liz Reiman in the OR so she might experience the workflow for herself and help brainstorm a better workflow in partnership; this did not happen.

We have also heard that some employees have been planning a "sick out" next week. Local 7 does not endorse this course of action. While a strike/work stoppage can be one of the most effective tools that labor organizations can leverage to win strong pay, benefits, and working conditions, there are a very specific set of circumstances that have to be in place for a strike to be legally protected. Outside of these circumstances employees may open themselves to discipline and termination for such actions.

The good news is that there are other things we CAN do! Please join us on Tuesday evening so that we can discuss these options.

In Solidarity,
Leah Dowodzenka
UFCW Local 7
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