



Topics Covered

- Solve the Staffing Crisis Now ~ Day of Action October 26
- Election Endorsements
- PSP Agreement Reached – and Status
- Tools You Can Use: Vacation Accruals Table; CE Tuition Reimbursement; Vacation and VPTO Guidance; Other Helpful Resources
- Open Enrollment Happening Now!

Solve the Staffing Crisis Now ~ Day of Action Wednesday October 26th

#KPStaffingCrisis

On September 22, Alliance leaders sent an urgent message to KP CEO Greg Adams calling for a high-level meeting to address the staffing crisis. See the full flyer here:

<http://ufcw7.org/files/2022/10/StaffingCrisisKP-Day-of-Action-Flyer.pdf>

ACTIONS: Join us on Wednesday, October 26 to show KP we are serious about addressing the staffing crisis. Please take action by showing our union strength and solidarity:

- Wear stickers and buttons that say “Solve the Staffing Crisis Now.”
- **Share an image with yourself on social media** (no PHI or proprietary info in the image), #KPStaffingCrisis
- Working virtually? Download the Background Image for your Teams profile here: <http://ufcw7.org/files/2022/10/Staffing-Crisis-Virtual-Background-scaled.jpg>

If you don't have a sticker or button, we have folks handing them out. If you don't get one on time wear your UFCW Local 7 T-shirt and take a picture and share on social media: #KPStaffingCrisis.

Election Endorsements – Your Vote Counts

Make sure you submit your ballot for the upcoming mid-term election. This election is critical to working people and the labor movement

UFCW Local 7 shares its list of endorsements for the critical 2022 election:

<http://ufcw7.org/files/2022/10/2022-Local-7-and-CO-AFL-CIO-Endorsed-Candidates-962x1024.jpg>

Have questions/concerns about the vote or your registration? <https://ufcwvotes.org/colorado/>

PSP Agreement Reached for 2022

Union negotiators have worked hard to reach a fair PSP agreement for 2022, and due to the company's approach at the bargaining table it took us longer than normal. The PSP agreement for this year and the status of where we are now on each goal can be found here: <http://ufcw7.org/files/2022/10/Status-Final-Agreement-2022-KP-Colorado-PSP-Alliance.pdf>

Our biggest challenges with respect to achieving our goals will be related to Unit-Based Team goals. You can help us reach our goals!

- Have your UBT work on an affordability goal
- Have your UBT work on a safety/well-being goal

Tools You Can Use

- Are you Receiving Correct Vacation Accruals? Check this grid: <http://ufcw7.org/files/2022/10/Vacation-Accruals-Grid-10.20.2022.pdf>
- Maximize your CE and Tuition Reimbursement Benefits. Continuing Education / Tuition Reimbursement Grid: <http://ufcw7.org/files/2020/07/Continuing-Education-Tuition-Reimbursement-Guidelines-Grid.pdf>
- Vacation and VPTO Guidance: <http://ufcw7.org/files/2022/01/Vacation-VPTO-Guidance-for-Multi-Professional-2022.02.pdf>
- Retirement Seminar: https://us06web.zoom.us/rec/play/8edqCp_BgqnGRxsV999uH78rndzU77ubU6OjA2Thn6fPKLXY-u-bKWBkdWYvfE7rULb3EfutIV4gilwyD.3zcVGEzaklom6nrx ; Passcode: 4*mPB2HH
- Contracts / Issue Forms / Who is your Rep / Steward List / Wage Tables and other Helpful Info: <http://ufcw7.org/members/healthcare/>

Open Enrollment Happening Now

As a Kaiser employee open enrollment goes from 10/24/2022 through 11/11/2022. The excellent benefits you receive as an employee represent hard-fought elements of our fight for good wages and benefits for employees. As you may know \$0 premium, \$0 deductibles, and minimal co-pays regardless of the number of dependents you have are virtually unheard-of in any industry. The other benefits you have the option to choose from are also hard-fought. As you may know, one additional improved benefit you have access to starting in January due to our contract negotiations in 2021 is a low co-pay chiropractic and acupuncture benefit.