



Dear UFCW Local 7 Medical Lab Professionals,

I wanted to inform you that you received a payout for a grievance that we filed a few years ago regarding the company's violation of our union contract. The union filed a grievance for the company inappropriately assigning local 7 work to non-Local 7 personnel in the labs. We were able to achieve a one-time payout for all affected staff including current staff members (who were on the payroll as of the time the settlement was reached, about four months ago), as well as employees who are no longer with the company but were around at the time the grievance was filed.

If you look at your earnings statement the line item that reflects the grievance payout is as follows: "Grievance NoRet Anu".

This payout reflects the importance of having a union contract and what we can achieve when we enforce it.

We appreciate everything you do, and for your hard work in making sure that patients receive accurate results.

In unity,

Nate Bernstein  
Director, Health Care Division – UFCW Local 7