



Hello Float Pool,

As you may well know, yesterday we were supposed to conduct a rebid in pharmacy float pool. Management contacted us shortly prior to when we were scheduled to begin that rebid process and asked us if we could work on some scheduling issues in partnership prior to moving forward with the rebid. Because we had ongoing concerns about the schedule that we hadn't yet resolved, we agreed to have the discussion with management prior to a rebid. We do plan on completing the rebid as soon as possible so that we can still implement a new schedule by 4/30/23. A follow up meeting is scheduled with management on 4/21/23, pharmacy stewards are included on these meeting to represent your interests.

We will update as appropriate. Thanks for your patience and understanding, please reach out to me or your steward if you have additional questions or concerns.

The interests we are still discussing about the schedule are as follows:

- Seniority
- Work life balance
- Operational needs

In Soidarity,
Leah Dowodzenka
UFCW Local 7 Healthcare
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